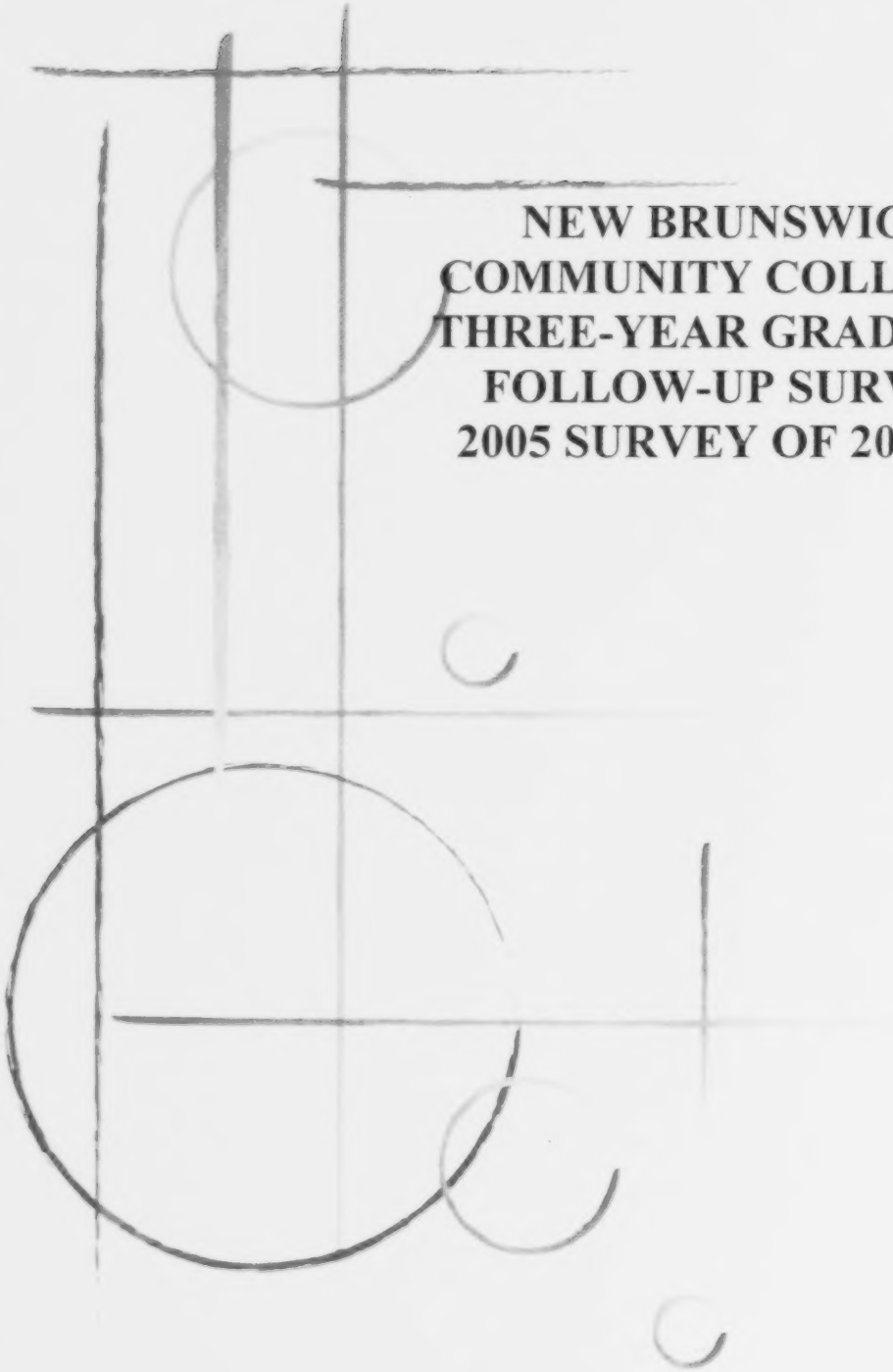
NEW BRUNSWICK COMMUNITY COLLEGES THREE-YEAR GRADUATE FOLLOW-UP SURVEY 2005 SURVEY OF 2001-02



New Brunswick
Department of Training and Employment Development
Ministère de la Formation et du Développement de l'emploi
Labour Market Analysis Branch
Direction de l'analyse du marché du travail

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New Brunswick Community College Three-Year Graduate Follow-Up Survey 2005 Survey of 2001-02 Graduates

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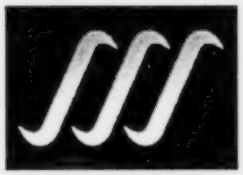

MARKETQUEST
RESEARCH GROUP INC.

August 2005

FOREWARD

This report presents the findings of the **New Brunswick Community College Three-Year Graduate Follow-Up Survey – 2005 Survey of 2001-02 Graduates**. This is the tenth year that the Department has conducted a survey of graduates three years following completion of training. The information contained herein, in addition to other follow-up surveys, provides valuable feedback on the success of graduates in the labour market. The surveys also serve as important tools for decision-makers.

This survey has been designed to gather information on the labour force activities of graduates and their satisfaction with training received at the New Brunswick Community College. The three-year survey also allows comparison of results with the follow-up survey of these graduates conducted in 2003 (one year after completion of training).

Surveys were conducted with 1,495 graduates of regular training programs during the months of April and May 2005, representing a response rate of 70%.

Overall, the results indicate that the 2001-02 NBCC graduates have improved their financial situations and employment rates are stable three years following graduation compared to their initial contact one year following graduation. Compared to their 2003 follow-up results, graduates are increasingly employed in permanent positions.

The Department wishes to thank graduates for their participation in this year's survey. Their continued cooperation ensures the historically high response rates received.

The three-year graduate follow-up survey results will be available on the Department of Training and Employment Development website at the following location:
http://www.gnb.ca/0126/0001e.htm.

Your comments and questions are appreciated. Please forward all communication regarding this year's survey to:

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Sondage sur le placement des diplômés après trois ans est aussi disponible en français.

EXECUTIVE SUMMARY

On behalf of the Department of Training and Employment Development, Market Quest Research conducted the Three-Year Graduate Follow-Up Survey of the Class of 2001-02 of the New Brunswick Community College. This class was also interviewed one year following their graduation in 2003.

There were a total of 2,136 NBCC graduates in the Class of 2001-02. A total of 1,495 interviews were conducted with NBCC graduates of regular programs in the 2001-02 academic year, representing 70% of all regular NBCC graduates (1,495 survey respondents out of the total of 2,136 graduates). The survey population provides an accurate representation of the overall graduate population in terms of age, gender, and area of residence.

Presented in this section are the key findings from this report:

- The labour force participation rate for 2001-02 NBCC graduates has decreased from 95% in 2003 to 90% in 2005.

- The employment rate for this class of graduates has remained consistent at 88%.

- Graduates working full-time in the reference week of March 6th to March 12th, 2005 worked an average of 40 hours and had an average weekly salary of $580.70. This represents a 23% increase over the average weekly salary reported by graduates employed on a full-time basis one year following graduation ($470.27).

- A difference in the wages earned by male and female graduates continues to exist. In 2003, female graduates employed full-time had an average salary of $425.25, which was 83% of the male average weekly salary of $512.19. In 2005, the average weekly salary for females employed full-time was $493.98, 76% of the

male salary of $646.08. It is evident that the gender wage gap for this group of graduates has widened by seven (7) percentage points over the 2003-2005 study period.

- The percentage of NBCC graduates employed in permanent positions has increased significantly, from 69% in 2003 to 80% in 2005.

- Slightly more than two in ten (22%) survey respondents lived or worked outside New Brunswick since graduation from the NBCC in 2002. Within this group, 42% have since returned to the province. In total, 86% of the graduating class of 2001-02 currently reside in New Brunswick.

- Since completing their NBCC training in 2002, 31% of graduates have returned to school or training, with 64% reporting that their additional training was related to the program of study they completed through the NBCC.

- Overall, 85% of graduates surveyed felt that the NBCC did an excellent (42%) or good (43%) job of preparing them for employment in a related field.

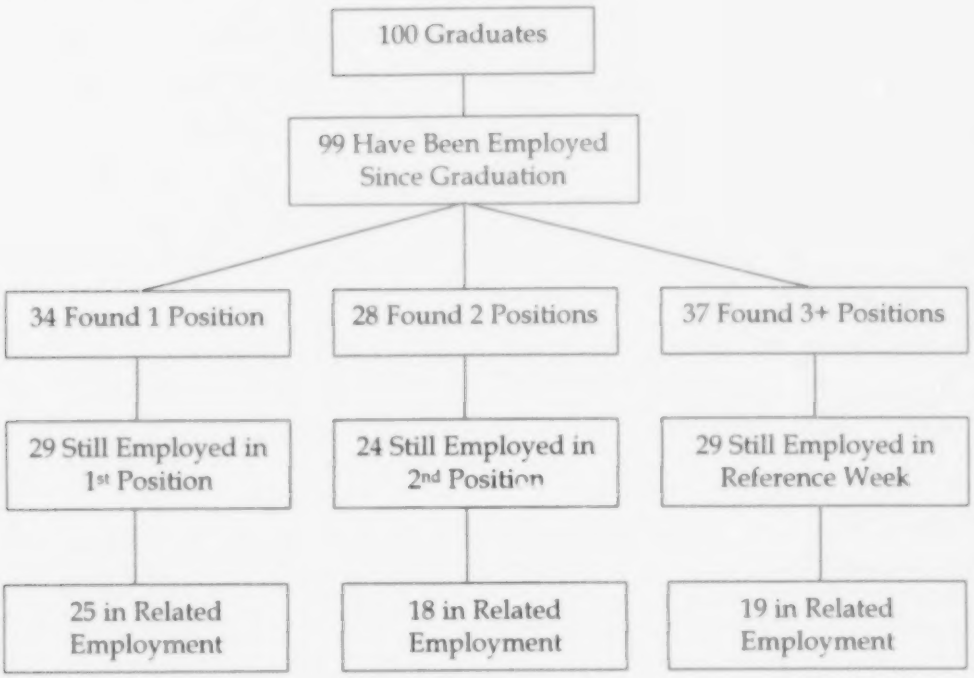
- Overall, 43% of graduates reported that they developed other skills or abilities at the NBCC that helped to find them employment. Communication/social skills (35%) and resume development/job search skills/interviewing techniques (28%) were the most commonly mentioned skills.

Analysis of the information presented in the chart below revealed the following conclusions:

- Those who had held one or two jobs since graduating from the NBCC had the highest employment rate (85%) during the reference week compared to those who held three or more jobs (78%).

- Those who had held one job since graduation were more likely (86%) to have been employed in a position directly related to their training at NBCC than those who were employed in two or more positions (70%).

THREE YEARS AFTER GRADUATION


100 Graduates
99 Have Been Employed Since Graduation
34 Found 1 Position
28 Found 2 Positions
37 Found 3+ Positions
29 Still Employed in 1st Position
24 Still Employed in 2nd Position
29 Still Employed in Reference Week
25 in Related Employment
18 in Related Employment
19 in Related Employment

This study represents the tenth three-year follow up survey conducted with New Brunswick Community College graduates. The information gathered from this study is similar to that collected in the most recent report published in 2004 and would suggest that graduates follow similar patterns in the three-year period following graduation.

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1 INTRODUCTION

This report presents a summary of the findings from the 2005 Three-Year Graduate Follow-up Survey of 2001-02 Graduates of the New Brunswick Community College (NBCC). This study was commissioned by the Department of Training and Employment Development (the Department) and completed by Market Quest Research.

The following sections present background information for the survey, the research methodology, a comparison of survey and graduate populations and the findings from this three-year follow-up study, as well as comparisons to the one-year follow up study conducted in 2003. Detailed data tables for this study are presented in the Appendix of this report.

2 SURVEY BACKGROUND

Since 1983, the employment activities and labour force involvement of graduates of the New Brunswick Community College have been tracked on an annual basis. In 1996, the Department, then known as the Department of Advanced Education and Labour, completed the first three-year follow-up survey with graduates from the Class of 1992-93. Since that time, the Department has conducted three-year follow-up surveys annually.

The 2005 survey was designed to gather pertinent information relating to graduates' experiences over the three-year period following completion of their program of study at the NBCC.

The objectives for this study focus primarily on compiling and analyzing information relating to the graduates' employment and additional education or training activities since graduation. Specifically, the 2005 survey was designed to:

- determine the current (2005) employment status of graduates of regular programs of the 2001-02 academic year;
- generate information on the labour force activities of graduates since completion of their program of study at the NBCC;
- determine the relationship between the training program completed and employment positions held since graduation in 2001-02;
- generate information about additional education and training experiences of graduates since completion of the program at the NBCC;
- generate information about the migration patterns of graduates; and
- determine the graduates' assessment of their experience at the NBCC.

The following section outlines the methodology used to achieve these research objectives.

3 SURVEY METHODOLOGY

The Department provided Market Quest with a database of the original listings for 2,136 graduates of regular NBCC programs in 2001-02. This database included all graduates for whom contact information was available in 2003 (for the one-year survey) along with updated contact information collected in 2003. In reporting data from this survey, 2,136 graduates of regular programs constitute the base for calculation of graduate population statistics.

The Department, in consultation with the NBCC, designed the survey instrument prior to the contract award. The survey used in this year's three-year follow-up survey mirrored the survey used in the 2004 three-year follow-up survey. The survey was reviewed by Market Quest and administered via telephone using a Computer Assisted Telephone Interviewing (CATI) system.

This survey was administered by telephone and an attempt was made to contact all graduates of regular programs, regardless of their current area of residence. Graduates were assured of absolute confidentiality of responses and were informed of their valuable contribution to the study. Market Quest's telephone interviewing staff completed a comprehensive training session prior to data collection and were informed of the project objectives and trained in the use of the final survey. Market Quest's toll-free number was provided to graduates if they had any questions or apprehensions about the survey.

Graduates were given the option to complete the survey in French or English. Data collection for this study was completed between April 17th and May 31st, 2005. In order to achieve the required 70% response rate for this study, unlimited callbacks were conducted on all working numbers. For graduates with outdated or unavailable contact information, various websites were used to source new contact information, where possible.

Calculation of the survey response rate is based on the total completed interviews as a percentage of total graduates. The response rate for this study was 70% (1,495 completed interviews with a total graduate population of 2,136). The primary reason for non-contact was the lack of a current telephone number rather than a graduate's refusal to participate in the study.

The survey population for the three-year follow-up survey includes graduates of regular programs. Therefore, it is important to note that when comparisons are made with the one-year follow-up survey, all graduates from non-regular programs are removed from analysis.

Upon completion of data collection, the data file was cleaned and all open-ended responses coded. Following this, a final SPSS data file was provided to the Department.

4 GRADUATE AND SURVEY POPULATIONS

Throughout this report, the information gathered through the three-year follow-up survey is used to describe the characteristics of the overall population of regular NBCC 2001-02 program graduates. Therefore, it is very important that the survey population (respondents) mirrors the overall 2001-02 graduate population. To determine whether the survey population is representative of the graduate population, an assessment of the response rate for each program was undertaken. The result of this assessment is presented in Table A-1 of the Appendix, which provides information of the survey response rates for each NBCC program. As previously noted, the overall response rate for this study was 70%.

Of the 146 individual programs available to the Class of 2001-02, Market Quest completed interviews with graduates from 142 programs. The programs (and number of graduates) from which graduates were not contacted were Clay III (1 graduate), Agricultural Technology II (2 graduates), Canadian Business Training (4 graduates), and Communication Arts - Advanced Studies (1 graduate). Most programs had acceptable response rates of 50% or greater; however, it was difficult to locate graduates from several programs, resulting in response rates in those programs of less than 50%. Table 1 summarizes the response rates for the 15 programs with response rates below 50% in the three-year follow-up study.

**Table 1: Programs with Response Rates Below 50%
(2003 and 2005 Comparison)**

	# Of Regular Graduates	Response Rate	
Program Name		2003	2005
Electronic Game Design II	15	87%	47%
Electronic Information Systems Technology II - Computer Systems Option	11	100%	45%
Transportation Operations	9	67%	44%
Surface Design III	5	60%	40%
Aquaculture Technician	11	73%	36%
Bilingual Office Administration II	6	67%	33%
Nuclear Medicine Technology II	6	67%	33%
Woodworking Technology	9	33%	33%
Financial Services Management Techniques II	9	67%	33%
Mechanical Engineering Technology - CAD & CAM	7	71%	29%
International Business II	7	43%	29%
Medical Secretary - Bilingual Medical Trancriptionist Option	4	75%	25%
Health Care Aide	9	56%	22%
Electronic Information Systems Technology II - Data Systems Option	5	80%	20%
Jewellery/ Metal Arts III	6	50%	17%

For this study, Market Quest attempted to contact 100% of graduates in programs with enrolment of 10 or less. In the overall population, there were 460 graduates from such programs and Market Quest successfully interviewed 287 or 63% of these graduates.

Table 2 provides a comparison of the graduate population and the survey population in terms of age, gender and college. The survey and graduate populations for regular programs are comparable in terms of gender and age distribution ensuring a representative survey population. The survey population is also representative of the graduate population with regards to the college at which the programs were completed.

Table 2: Population – Sample Comparison (Regular Program Graduates)

Characteristics	Graduate Population	Survey Population (Respondents)
Total Number	**2,136**	**1,495**
Gender		
Male	53%	53%
Female	47%	47%
	100%	100%
Age		
24 or Younger	41%	43%
25-29	36%	36%
30-39	15%	13%
40-49	6%	6%
50+	2%	2%
	100%	100%
College		
Bathurst	14%	14%
Campbellton	8%	7%
Dieppe	11%	12%
Edmundston	4%	4%
Miramichi	9%	9%
Moncton	20%	20%
NBCCD	2%	1%
Saint John	19%	20%
St. Andrews	6%	6%
Woodstock	7%	7%
	100%	100%

In 2005, the average age of all graduates of regular programs and also of the survey population is 27 years of age. Table A-1 contains a breakdown of the average age of respondents surveyed within each program, as well as information on the gender distribution within each program.

At the time of the survey, 86% of graduates were residing in New Brunswick. Second to this, respondents lived in Quebec (4%), Nova Scotia (3%), Ontario (2%), Alberta (2%), PEI (1%) or other locations (2%).

When contacted one year following graduation in 2003, 91% of graduates from regular programs resided in New Brunswick.

The information in Table 2 and Table A-1 (in the Appendix) demonstrates that the characteristics of the survey population mirror that of the graduate population. This ensures that the survey population provides a solid base from which to generalize about the total population of NBCC graduates.

5 RESEARCH FINDINGS

This section summarizes the key survey findings in relation to the research objectives. Detailed tables in the Appendix provide survey results at the NBCC program level.

Throughout Section 5, comparative data is presented based on the information collected in the one-year follow-up survey (2003) and this survey (2005). To enable comparison, information collected in 2003 and presented in this report is based exclusively on the information collected from *graduates of regular programs*.

5.1 Labour Force Participation and Employment Rates

According to Statistics Canada definitions, respondents can be grouped into three mutually exclusive categories:

- Employed
- Unemployed
- Not in the Labour Force

The definition of the *labour force* is those people of the working population (15 years of age and over) who were employed or unemployed during the reference week.

Employed includes those respondents who worked during the reference week in return for wages, salary or a benefit. Employed also includes those who had a job, but were not working for the following reasons: temporary illness or disability, personal or family responsibilities, bad weather, labour dispute, vacation, and other unspecified reasons. *Employment* includes full-time employment (30 hours or more per week), and part-time employment (less than 30 hours per week).

Unemployed refers to respondents who during the reference week:

- were without work and had actively looked for work in the past four weeks, and were available for work; or
- had not been actively looking for work in the past four weeks, but had been laid off and were available for work (and were expecting to be recalled to the job from which they were laid off); or
- had not actively looked for work in the past four weeks, but had a new job to start in four weeks or less from the reference week and were available for work.

Not in the labour force refers to respondents who did not have a job and did not meet the criteria for an unemployed person.

5.2 Labour Force Participation Rates

During the reference week of March 6th to March 12th, 2005, 90% of survey respondents were in the labour force, with the remaining 10% not in the labour force (not actively seeking work or not available for work).

When analysed by gender, the labour force participation rate was 90% for both male and female respondents during the reference week.

In 2003, one year following graduation, 95% of graduates of regular programs were in the labour force, with a participation rate of 96% for males and 94% for females.

Table A-2 in the Appendix presents data on labour force participation rates for respondents from each NBCC program. As presented in Table A-2:

- Respondents from 71 of the 142 programs contacted (50% of programs) had a 100% labour force participation rate.

- Respondents from 12 of the 142 programs contacted (8% of programs) had labour force participation rates of less than 70%. These programs are as follows:

    - Marine Navigation – 67%
    - Office Accounting Specialist – 67%
    - Steel Fabrication – 67%
    - Tele-Service – 67%
    - Woodworking Technology – 67%
    - Community Services Intervention (Option: Adult Services) - 67%
    - Business Technology II – Investment Management – 60%
    - Industrial Chemical Technology II - 60%
    - Biotechnology II (Co-op) - 55%
    - Bilingual Office Administration II - 50%
    - Photography III – 50%
    - Mechanical Engineering Technology - CAD and CAM - 50%

5.3 Employment Rate

For the purpose of this report, the **employment rate** is calculated as the percentage of employed graduates out of the total number of graduates in the labour force. The **unemployment rate** is calculated as the percentage of unemployed graduates out of the total number of graduates in the labour force.

During the reference week of March 6th to March 12th, 2005, the employment rate[1] for respondents was 88% and the unemployment rate was 12%. When contacted in 2003, one year after graduation from the NBCC, the employment rate for respondents was consistent with the three-year follow-up at 88%.

When examined by gender, a statistically significant difference was found to exist with a slightly higher employment rate for females (92%) compared to males (85%). However, employed males were significantly more likely than employed females to be working on a full-time basis (97% and 90%, respectively)[2].

Similarly, the one-year follow-up survey also revealed a significant difference between the male and female employment rate with 90% of females employed as compared to 86% of males.

A review of the data presented in Table A-2 demonstrates that:

- Respondents in 65 of the 142 programs contacted (46% of programs) had an employment rate of 100%.

- Respondents in 9 of the 142 programs contacted (6% of programs) had employment rates at or below 50%. These programs are as follows:

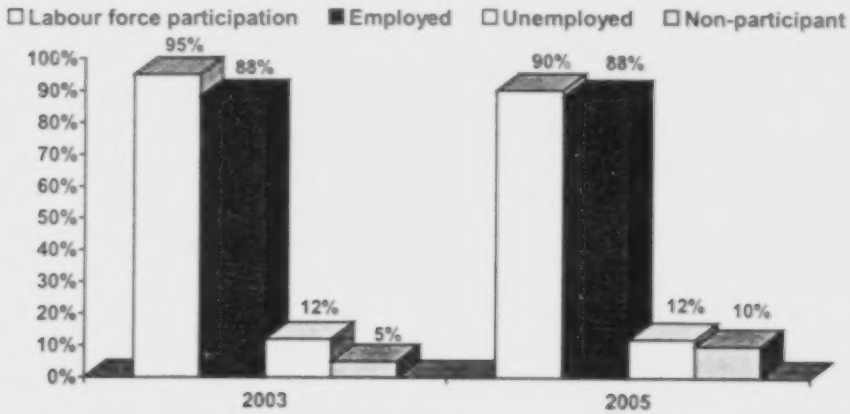
    - Civil Engineering Technology II - Highway & Municipal - 50%
    - Distribution & Transportation Techniques - 50%
    - Marine Navigation - 50%
    - Native Arts Studies - 50%
    - Office Accounting Specialist - 50%
    - Specialty Photography II - 50%
    - Woodworking Technology - 50%
    - Landscape - 40%
    - Small Equipment Repair - 40%

[1] Females who were on maternity leave during the reference week were classified as employed.
[2] Employment details including number of hours of work, occupation, average wages was not collected for 42 graduates who were employed during the reference week. These graduates were on a temporary leave of absence (maternity leave, sick leave) during the reference week.

5.4 Comparative Labour Force Participation and Employment Rates

Chart 1 provides a comparison of the information collected regarding labour force participation and employment rates for the Class of 2001-02 at the one and three-year follow-up intervals upon the completion of their NBCC program.

Chart 1: Labour Force Participation and Employment Rate



As demonstrated in the above chart, the labour force participation rate has decreased significantly from 2003 to 2005 (95% and 90% respectively); however, the employment rate has remained consistent over the two-year period at 88%.

5.5 Employment in New Brunswick

In 2003, at their one-year follow-up survey, 91% of employed 2001-02 graduates from regular programs resided in New Brunswick, compared to 86% of employed graduates in 2005. Among employed graduates contacted in 2005:

- 86% were residing in New Brunswick
- 4% were in Quebec
- 3% were in Nova Scotia
- 2% were in Alberta
- 2% were in Ontario
- 1% were in PEI
- 2% were in other locations

Approximately two in ten (21%) *employed* NBCC graduates reported that they had lived or worked outside New Brunswick at some point since graduation. Within this group (n=250), 38% (n=94) had returned to the province by 2005 and are currently living in New Brunswick.

Relocation patterns of survey respondents are presented in Table A-6 of the Appendix.

5.6 Employment Related to Training

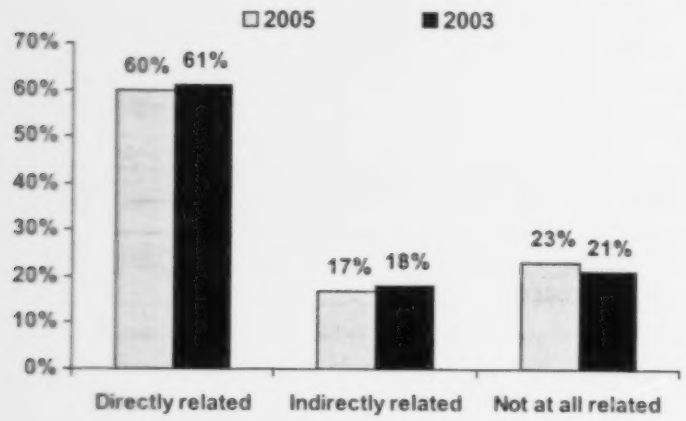
Among the survey respondents employed during the reference week:

- 60% were employed in positions which they described as directly related to the training they received through the NBCC;
- 17% described their position as indirectly related to the training they received through the NBCC;
- 23% of employed graduates were in positions that they described as not at all related to their NBCC training.

Table A-3 in the Appendix provides a summary of related employment by program for *full-time* employed graduates. Within this group of graduates employed on a full-time basis, the percentage employed in positions directly related to training received through the NBCC increases slightly to 62%.

Similar patterns were described by employed graduates of 2001-02 one year following graduation with 61% reporting that they were in directly related positions, 18% in indirectly related positions and 21% in positions not at all related to their NBCC training.

Chart 2: Relation of Employment to NBCC Program
2003 and 2005 Comparison



5.7 Hours of Work

A key indicator of successful transition to the labour force is full-time graduate employment. Of the employed graduates, 94% were employed in full-time positions working an average of 40 hours per week during the reference week. Similar patterns were reported during the one-year follow-up study in 2003, with 92% of employed graduates reporting that they worked in a full-time position. The average number of hours worked during the reference week in 2003 was 41.

The following table presents a summary of work patterns for male and female employed graduates of the Class of 2001-02. The percentages of males and females employed full-time have each increased by two (2) percentage points in 2005 over 2003. However, the percentage of males employed full-time remains higher in both 2003 and 2005 than the percentage of females employed full-time.

Table 3: Employment Patterns Reported in 2003 and 2005

	2003	2005
Employed Full-time	92%	93.5%
Males	95%	97%
Females	88%	90%
Employed Part-time	8%	6.5%
Males	5%	3%
Females	12%	10%

5.8 Average Weekly Earnings

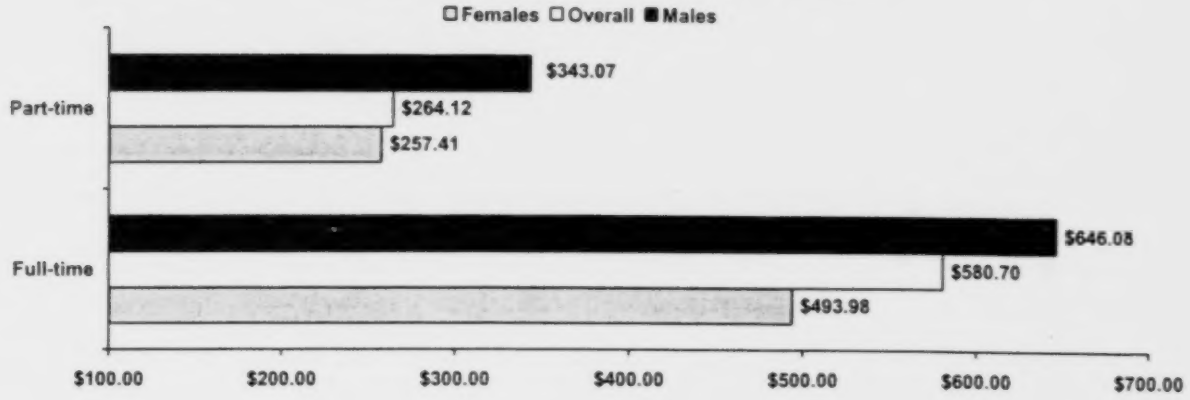
Weekly earnings during the reference week are detailed in Table A-3 of the Appendix.

During the reference week, full-time earnings ranged from a low of $100 to a high of $2,000. The average wage was $580.70 with a standard deviation of 232.47. When contacted in 2003, average full-time earnings for graduates employed in full-time positions ranged from $0 to $2,100 with an average wage of $470.27 and a standard deviation of 165.78.

Over the two-year period since 2003, there was an increase in the average weekly earnings among graduates who were employed in full-time positions directly related to their field of study at the NBCC. Full-time NBCC graduates employed in positions directly related to their program of study reported average weekly earnings ranging from $200 to $2,000 with an average of $603.95. This compares to an average of $497.81 in 2003 for graduates employed in full-time positions directly related to their program of study with a range of $0 to $2,100.00.

The average earnings for graduates reporting full-time and part-time hours in the reference week are summarized in the following chart:

Chart 3: Wage Levels by Gender and Hours Worked



There was a significant gap between the full-time wages of male and female graduates of the NBCC. Male graduates employed on a full-time basis reported average earnings of $646.08, while female graduates employed on a full-time basis reported average earnings of $493.98. Table 4 presents additional information to compare the wages of male and female graduates in 2003 and 2005.

Table 4: Reported Earnings of Regular Program Graduates Full-time/Part-time Employment (2003-2005)

	2003	2005
Employed Full-time	92%	93.5%
Average Hours Worked - All	41	40
Males	42	42
Females	39	39
Average Weekly Earnings (F-T)	$470.27	$580.70
Males	$512.19	$646.08
Females	$425.25	$493.98
Employed Part-time	8%	6.5%
Average Hours Worked - All	19	21
Males	16	20
Females	21	21
Average Weekly Earnings (P-T)	$221.47	$264.12
Males	$169.71	$343.07
Females	$243.68	$257.41

Based on the information provided in the table above, the following observations are provided:

- Average weekly earnings have increased by 23% from $470.27 in 2003 to $580.70 in 2005 for NBCC graduates employed on a full-time basis.

- Full-time NBCC 2001-02 graduates employed in positions directly related to their program of study reporting average weekly earnings of $603.95, which is 21% higher than 2001-02 graduates in similar positions contacted one year following graduation.

- In 2003, female graduates working full-time earned approximately 83% of the earnings of males. In 2005, full-time female graduates earned 76% of the earnings of full-time male graduates.

Table 5 compares the reference week wages of 2001-02 graduates employed in full-time positions directly related to their NBCC training, for 2003 and 2005, *by NBCC program*. The programs that are listed within the table are programs where at least 10 graduates provided wage information for both the 2003 and 2005 follow-up interviews.

Table 5: Comparative Wages in Reference Week by NBCC Programs (Full-time, Directly Related Positions)

Program Title	Sample 2005	Average Reference Week Wage		% Change
		2003	2005	
Overall (Full-time, Directly Related)	**627**	**$497.81**	**$603.95**	**21%**
Nursing Assistant	23	$563.21	$575.57	2%
Administrative Assistant	21	$382.80	$442.14	16%
Automotive Service Technician	15	$366.20	$462.33	26%
Office Technology	13	$409.70	$527.92	29%
Bilingual Office Techniques II	11	$475.58	$591.09	24%
Business Technology II - Marketing	11	$647.00	$709.36	10%
Machinist	11	$443.92	$535.73	21%
Pharmacy Technician	11	$429.40	$508.45	18%
Business Technology II - Accounting	10	$443.14	$625.10	41%

Table 6 compares the reference week wages of 2001-02 graduates employed in full-time positions directly related to their NBCC training, for 2003 and 2005, *by occupation*. The occupations that are listed within the table are those where at least 10 graduates provided wage information for both the 2003 and 2005 follow-up interviews.

Table 6: Comparative Full-time Wage Information for Specific Occupations Directly Related to the Program Completed

Program Title	Sample 2005	Average Reference Week Wage		% Change
		2003	2005	
Overall (Full-time, Directly Related)	**627**	**$497.81**	**$603.95**	**21%**
Automotive Service Technicians, Truck Mechanics, and Mechanical Repairers	19	$375.37	$493.68	32%
Licensed Practical Nurses	17	$551.11	$600.47	9%
General Office Clerks	15	$394.58	$527.53	34%
Graphic Designers and Illustrators	14	$466.17	$643.21	38%
Computer Programmers and Interactive Media Developers[3]	13	$542.38	$752.77	39%
Machinists and Machining and Tooling Inspectors	13	$445.88	$577.15	29%
Welders and Related Machine Operators	12	$535.58	$673.33	26%
Accounting and Related Clerks	11	$441.91	$697.91	58%
Drafting Technologists and Technicians	10	$608.53	$587.60	-4%
Nurse Aides, Orderlies, and Patient Service Associates	10	$417.55	$526.30	26%
Other Assisting Occupations in Support of Health Services	10	$429.40	$459.30	7%

Table 7 compares wages among 2001-02 graduates in 2003 and 2005 who were employed in full-time positions that were either directly, indirectly, or not at all related to the NBCC program completed. As evident in Table 7, graduates employed full-time have seen significant increases (23% overall) in their weekly income since 2003.

[3] NOC Code = 2163 in 2003.

Table 7: Comparative Full-Time Wage Information

Sample 2005	Average Reference Week Wage		% Change
	2003	2005	
Overall (Full-time)	**$470.27**	**$580.70**	**23%**
Directly Related	$497.81	$603.95	21%
Indirectly Related	$436.76	$567.66	30%
Not at all Related	$410.68	$526.67	28%

5.9 Employment Status

Each respondent provided information about his or her employment status in relation to the main job held during the reference week. The information collected in 2005 (three years following graduation) and the information collected in 2003 (one year following graduation) is presented in Table 8.

Table 8: Comparison of Employment Status for Main Position in Reference Week Regular Program Graduates

	2003	2005
Permanent Positions	69%	80%
Temporary Positions	30%	15%
Self-employed	1%	3%
Casual	-	2%
Don't Know	-	<1%

As Table 8 demonstrates, the percentage of graduates employed in permanent positions increased significantly from 2003 to 2005, and the percentage of graduates employed in temporary positions decreased over the same period.

5.10 Time in Current Employment

Respondents who were employed in the reference week had been employed in that position for approximately 18.5 months (assuming a start date of July 1, 2002 and a maximum of 33 months).

Of those employed during the reference week:

- 18 % had been employed for a period of 6 months or less;
- 14% had been employed for a period of 7-12 months;
- 22% had been employed for a period of 13-24 months;
- 19% had been employed for a period of 25-32 months;
- 27% had been employed for the full 33-month period.

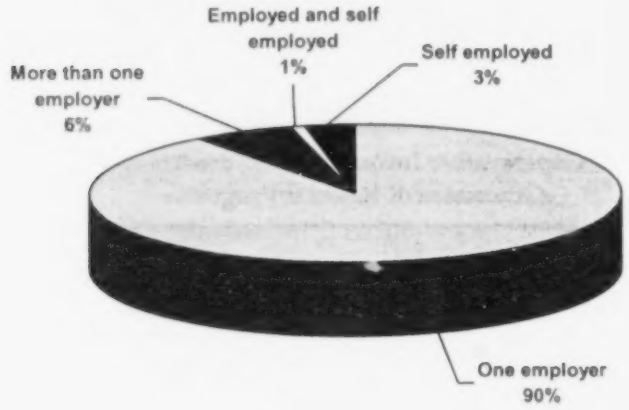
Graduates employed in positions directly related to the NBCC training program completed were on average, employed in that position longer (21 months) than respondents in positions indirectly related (16 months) or not at all related (14 months) to the program completed.

Graduates classified as permanent employees were on average, employed in that position longer (20 months) than those in casual (15 months) or temporary (14 months) positions, or respondents who were self-employed (13 months).

5.11 Work Situation in Reference Week

Employed graduates were asked to describe their work situation during the reference week of March 6th to March 12th, 2005. Information about the various work situations for graduates of each program is presented in Table A-4 in the Appendix. The following chart demonstrates that nine in ten employed NBCC graduates were working for one employer during the reference week.

Chart 4: Work Situation in Reference Week



As demonstrated in Table 9, there is little difference between the work situation of employed NBCC graduates one year and three years following graduation.

Table 9: Work Situation in Reference Week
Graduates of Regular Programs

	2003	2005
One employer	91%	90%
More than one employer	6%	6%
Employed/Self-employed	2%	1%
Self employed only	1%	3%

5.12 Summary of Graduate Employment

Table 10 summarizes the employment information for 2001-02 NBCC graduates one year and three years after graduation.

Table 10: Comparative Information of the Class of 2001-02 Graduates of Regular Programs

	2003	2005
Labour force participation rate	95%	90%
Employment rate	88%	88%
Percent of those employed working full-time	92%	94%
Average weekly full-time wage	$470.27	$580.70

The above table indicates that significantly fewer graduates of NBCC programs are in the labour force three years following graduation. However, over the study period, the employment rate has remained the same, and graduates employed on a full-time basis are earning 23% more in wages.

5.13 Graduates Not Working in Reference Week

This section provides a summary of the 314 graduates (21%) who were not working during the reference week. Those not working include those who were unemployed and those who were not in the labour force.

Of those not working:

- 51% of respondents were actively seeking employment, waiting to return to work from a lay-off, or waiting for a job to start (within four weeks of the reference week); and

- 49% of respondents were not in the labour force.

The main reasons for not working in the reference week included:

- Attending a full-time study/ training program - 32%
- Inability to find employment - 21%
- Waiting for recall to a previous position after a layoff - 12%
- Illness/ disability - 8%
- Inability to find employment related to training - 6%
- Personal/ family responsibilities - 5%
- Just ended a previous position - 3%
- Seasonal employment/ waiting to return to position - 3%
- Waiting for a position to commence - 3%
- Recently relocated - 2%
- Other reasons - 5%

Among graduates who were not working:

- Males (58%) were more likely to be unemployed than females (41%).
- Females (59%) were more likely to be not in the labour force compared to males (42%).

5.14 Overall Employment Since Graduation

Overall, approximately 99% of 2001-02 graduates who completed the three-year follow up interview had been employed in at least one job since graduation from their NBCC program of study. Table A-5 in the Appendix presents the employment history of respondents by program since their graduation from the NBCC.

Over the 33-month period since their graduation from the NBCC (July 2002-March 2005), respondents were employed in an average of 2 jobs and employed for an average of 28 months. Respondents averaged 25 months in positions directly or indirectly related to their NBCC program of study.

Of those respondents:

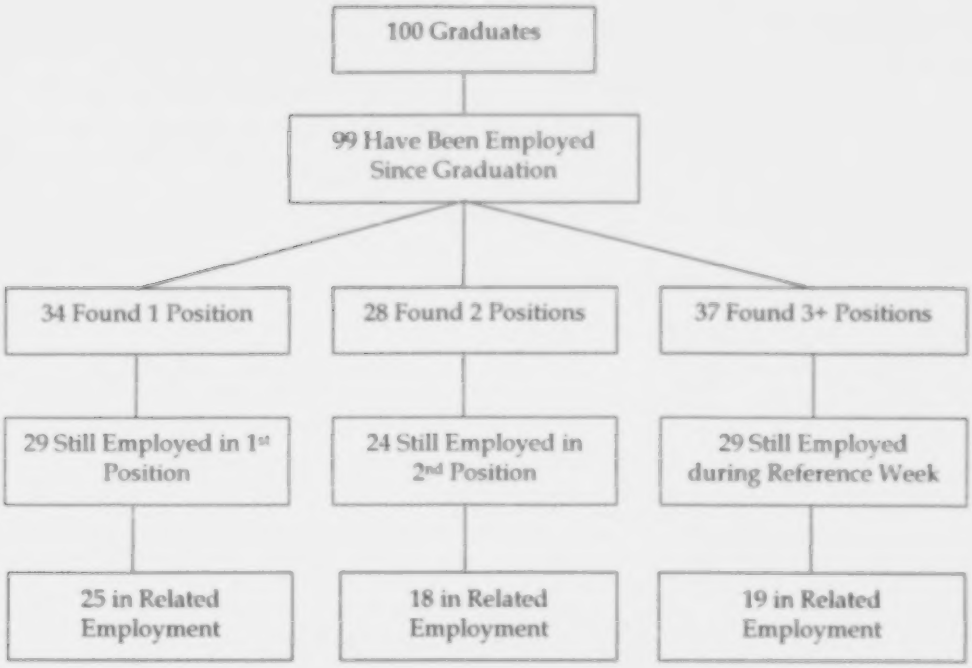
- 76% started their first job following completion of their NBCC program in 2002;
- 12% resumed, or continued with employment held prior to completion of their NBCC program;
- 11% started their first job in 2003; and
- 1% started their first job in 2004 or later.

Furthermore, since completion of the NBCC program:

- 34% have held one employment position;
- 28% have held two employment positions;
- 20% have held three employment positions;
- 17% have held four or more employment positions; and
- 1% have not been employed.

Employment patterns for NBCC graduates are presented in Chart 5, using an index where the total number of graduates from 2002 is represented by a value of 100. Overall, 99 out of 100 graduates have been employed since graduation. Of the 99, 34 have held one employment position and 29 were still employed in that position in the reference week. Of those still employed in their first position, 25 graduates reported being in a position directly or indirectly related to their NBCC training.

Chart 5: Three Years Following Graduation


100 Graduates
99 Have Been Employed Since Graduation
34 Found 1 Position
28 Found 2 Positions
37 Found 3+ Positions
29 Still Employed in 1st Position
24 Still Employed in 2nd Position
29 Still Employed during Reference Week
25 in Related Employment
18 in Related Employment
19 in Related Employment

Those who have held one job since graduation were more likely (86%) to have been employed in a position directly related to their training at NBCC than those who were employed in two positions (75%) or three or more positions (66%).

5.15 Migration of Graduates

Slightly more than two in ten (22%) survey respondents lived or worked outside New Brunswick at some time since their graduation in 2002. Of those who lived or worked outside of New Brunswick, 62% relocated in an effort to find employment, while 38% relocated for other reasons.

Table A-6 in the Appendix presents information about graduate relocation by program.

On average, graduates who left New Brunswick to find employment required an average of 4.4 weeks to find a job, while 56% had a job arranged prior to relocation.

5.16 Additional Education and Training

Since completing their NBCC training in 2002, 31% of surveyed graduates reported that they had returned to school/training:

- 64% (n=299) reported returning to an education/training program within the same field of study that they completed in 2002; and
- 36% (n=168) reported returning to an education/training program within a different area of study.

Among those who reported that they had returned to school/training (n=467):

- 33% (n=153) were enrolled in the program at the time of contact; while
- 67% (n=314) had completed the additional education prior to contact.

Among those who were involved in additional training/education at the time of contact (n=153):

- 75% were attending full-time studies; and
- 25% were attending part time studies.

Among employed graduates who returned to school/training (n=319), 31% reported that they needed to complete the additional training to qualify for their current main position.

Within the *total group* of respondents, 6% (n=85) reported that they were currently registered in an apprenticeship program.

Detailed information about education, training and apprenticeships following completion of a program at the NBCC is presented in Table A-7 of the Appendix.

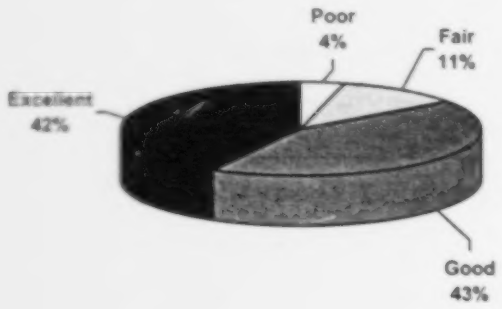
5.17 Evaluation of NBCC Programs

All NBCC graduates who completed the survey were asked the following question:

In general, would you say your training program did an excellent, good, fair or poor job of preparing you for a job in a related field?

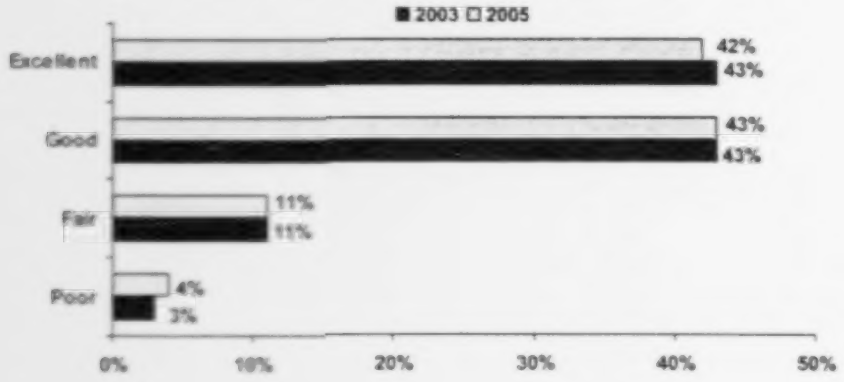
Table A-8 in the Appendix presents a summary of the responses provided by the NBCC graduates in each program. The following chart shows an overall summary of the evaluations provided by graduates in 2005, three years following graduation.

Chart 6: Program Rating for Job Preparedness



The following chart compares the evaluation of the performance of NBCC programs with regards to job preparedness one year following graduation (2003) and three years following graduation (2005).

Chart 7: Program Rating for Job Preparedness



There are no changes evident in the evaluation of the NBCC programs in preparing graduates for employment.

Table 11 provides an overview of the graduates' evaluation of their preparation for employment by labour force status.

Table 11: Program Evaluation by Labour Force Status

	Overall	Employed	Unemployed	Not in Labour Force
2003				
Excellent	43%	44%	36%	45%
Good	43%	43%	46%	44%
Fair	11%	10%	15%	11%
Poor	3%	3%	3%	-
	100%	100%	100%	100%
2005				
Excellent	42%	45%	31%	29%
Good	43%	41%	48%	50%
Fair	11%	10%	15%	16%
Poor	4%	4%	6%	5%
	100%	100%	100%	100%

Overall, the above table demonstrates that unemployed graduates of the class of 2001-02 provided slightly less favourable evaluations than employed graduates during both follow-up studies.

5.18 Additional Skills Developed at the NBCC

Survey respondents were asked:

In addition to occupational skills, were there any other skills or abilities that you developed during your training at the New Brunswick Community College that helped you find a job?

Overall, 637 survey respondents (43%) identified additional skills or abilities developed during their training at the NBCC that helped them to find a job.

The following table summarizes the skills identified by NBCC graduates three years following graduation:

Table 12: Additional Skills Acquired Through the NBCC

Skills Identified	Overall
Communication skills/social skills	35%
Resume development/job search skills/interviewing techniques	28%
Computer skills	8%
Self confidence/independence	6%
Group/team work	5%
Positive attitudes/behaviours	3%
Organizational skills	3%
Hands on experience through Work Placements	2%
Other skills	10%
	100%

6 CONCLUSIONS

This report presents a summary of the findings from the 2005 Three-Year Graduate Follow-up Survey of 2001-02 Graduates of the New Brunswick Community College. The study represents the tenth three-year follow up survey conducted with New Brunswick Community College graduates. The data gathered from this study is similar to that reported in the most recent report published in 2004, suggesting that graduates follow similar patterns in the three-year period following graduation.

The following points summarize the primary findings of this study:

- Over the period of 2003-2005, the labour force participation rate for graduates has decreased from 95% to 90%.

- The employment rate for this class of graduates has remained consistent at 88%.

- Graduates employed on a full-time basis averaged 40 hours of work per week and earned an average weekly income of $580.70. The average weekly income was 23% higher than what graduates earned on a weekly basis in 2003 ($470.27).

- A weekly income gap was found to exist between male and female NBCC graduates, as females employed on a full-time basis earned 76% of the average earnings of male graduates employed on a full-time basis. This wage gap has increased by seven (7) percentage points over the two-year period since this group of graduates was last surveyed.

- The percentage of NBCC graduates employed in permanent positions increased from 69% in 2003 to 80% in 2005.

- Slightly more than two in ten (22%) survey respondents lived or worked outside New Brunswick since graduation from the NBCC. Of those who lived or worked

outside of New Brunswick, 62% relocated in an effort to find employment, while 38% relocated for other reasons. Within this group, 42% have since returned to the province. In total, 86% of the graduating class of 2001-02 currently reside in New Brunswick.

- Since graduating from NBCC in 2002, 31% of graduates reported that they had returned to school/training. Of those graduates who returned to school, 64% reported returning to an education/training program within the same field of study that they completed in 2002.

- Overall, 85% of graduates reported that NBCC had done an excellent (42%) or good (43%) job of preparing them for future employment in a related field.

- Overall, 43% of graduates reported that they had acquired additional skills or abilities during their training at NBCC that helped them to find employment. Commonly reported skills/ abilities included communication/ social skills (35%) and resume development/job search skills/interviewing techniques (28%).

APPENDIX

Table A-1 Survey Response Rate by Program						
Program # [4]	Program [5]	Total Graduates	# Respondents Males	# Respondents Females	Response Rate	Average Age in 2005
	Overall	**2,136**	**799**	**696**	**70%**	**27**
2972	3D Graphic Technology II	14	7	1	57%	25
0193	Accommodations – Food & Beverage Services II	11	2	5	64%	28
1426	Administrative Assistant	103	4	67	69%	28
2138	Agricultural Technology II	2	--	--	--	--
0194	Agriculture II	9	6	1	78%	24
0008	Aircraft Maintenance	11	7	--	64%	27
2458	Aircraft Maintenance II	12	7	3	83%	26
2433	Animation & Graphics II	24	12	8	83%	25
1015	Applied Photography II	10	1	5	60%	27
0009	Aquaculture Technician	11	2	2	36%	28
0121	Automotive Service Technician	68	47	--	69%	25
2635	Bilingual Office Administration II	6	--	2	33%	26
2034	Bilingual Office Techniques II	23	--	20	87%	25
1591	Bilingual Secretarial Techniques II	11	--	8	73%	29
2189	Biotechnology II (Co-op)	12	4	7	92%	24
2017	Building Services Engineering Technology II	6	4	--	67%	28
2575	Business Software Specialist	2	--	1	50%	30
2977	Business Technology – Administration & Electronic Commerce	14	4	8	86%	28
2636	Business Technology – Electronic Commerce	4	2	2	100%	28
0025	Business Technology II - Accounting	68	18	29	69%	27
2215	Business Technology II – Information Systems Specialist	8	2	2	50%	30
2125	Business Technology II – Information Technology Management	12	5	2	58%	28
2256	Business Technology II – Investment Management	8	3	2	63%	26
0029	Business Technology II – Marketing	41	13	22	85%	27
1772	Business Technology III – Marketing (Co-op)	19	7	10	89%	26
1773	Business Technology III – Transportation (Co-op)	11	2	5	64%	29
3311	Canadian Business Training	4	--	--	--	--
2827	Chemical Technology III	6	2	4	100%	31
0041	Civil Engineering Technology II – Architectural	12	5	3	67%	25

[4] In this and all tables, the "Program #" field reflects the former program master numbers that programs were assigned in 2001-02.
[5] In this and all tables, the "Program" field reflects the program names as they were in 2001-02.

Table A-1 Survey Response Rate by Program						
Program # [4]	Program [5]	Total Graduates	# Respondents Males	# Respondents Females	Response Rate	Average Age in 2005
	Overall	**2,136**	**799**	**696**	**70%**	**27**
2634	Civil Engineering Technology II – Building Services	6	3	1	67%	25
0730	Civil Engineering Technology II – Construction Management	10	6	1	70%	25
2631	Civil Engineering Technology II - Geomatics	10	6	1	70%	25
0043	Civil Engineering Technology II – Highway & Municipal	5	3	1	80%	29
0045	Civil Engineering Technology II – Structural	16	13	2	94%	26
2659	Civil Engineering III (Co-op)	9	5	--	56%	29
0503	Clay III	1	--	--	--	--
2572	Communication Arts – Advanced Studies	1	--	--	--	--
0052	Communication Arts – Graphic Arts II	15	5	8	87%	27
0053	Communication Arts – Journalism II	12	1	7	67%	24
2030	Communication Arts – Video & TV Production II	7	4	2	86%	25
2791	Community Services Intervention (Option – Adult Services)	26	2	19	81%	26
2792	Community Services Intervention (Option – Child/ Adolescent Services)	25	--	17	68%	26
2638	Computer Electronics Engineering Technology - Telecommunications	17	11	--	65%	24
2639	Computer/ Electronics Engineering Technology II - Avionics	10	5	1	60%	26
2632	Computer/ Electronics Engineering Technology II – Computer Engineering	9	4	1	56%	23
2637	Computer/ Electronics Engineering Technology II - Industrial	9	5	--	56%	24
0057	Computer Integrated Manufacturing	7	7	--	100%	30
2116	Computer Programming Technology – Programmer & Analysis	27	15	5	74%	29
0177	Computer Programming Technology II	28	12	6	64%	27
2865	Computer Systems Support	4	--	2	50%	25
1588	Computer Systems Technician	35	20	--	57%	26
0059	Computerized Numerically Controlled Manufacturing	5	4	--	80%	26
0061	Cook	33	10	10	61%	25
0492	Correctional Techniques II	24	13	5	75%	26
1306	Creative Graphics III	4	1	1	50%	29
2432	Criminal Justice II	24	8	14	92%	25
3127	Culinary Techniques & Management II	4	2	--	50%	23
3055	Customer Contact Centre Skills	12	3	5	67%	30
1281	Distribution & Transportation Techniques	7	4	--	57%	24

Table A-1 Survey Response Rate by Program						
Program # [4]	Program [5]	Total Graduates	# Respondents Males	# Respondents Females	Response Rate	Average Age in 2005
	Overall	**2,136**	**799**	**696**	**70%**	**27**
2778	Early Childhood Education	35	--	26	74%	27
1716	Electronic Game Design II	15	7	--	47%	26
2624	Electronic Information Systems Technology II – Computer Systems Option	11	4	1	45%	26
2621	Electronic Information Systems Technology II – Data Systems Option	5	1	--	20%	27
2623	Electronic Information Systems Technology II – Electronic Systems Option	1	1	--	100%	26
2622	Electronic Information Systems Technology III – Data Systems Option (Co-op)	4	3	--	75%	25
2625	Electronic Information Systems Technology III – Computer Systems Option (Co-op)	5	3	1	80%	27
1860	Electronics Engineering Technology III – Industrial Control (Co-op)	11	9	--	82%	28
1332	Environmental Technology II	27	9	11	74%	28
0507	Fashion Design III	4	1	3	100%	25
2616	Financial Services Management Techniques II	9	1	2	33%	26
0826	Graphic Design II	11	1	5	55%	26
2418	Health Care Aide	9	--	2	22%	26
0088	Heating Technician	5	4	--	80%	36
0092	Heavy Equipment Service Technician	21	14	--	67%	25
2648	Hospitality & Tourism – Adventure Recreation II	8	5	2	88%	26
1701	Hospitality & Tourism – Facilities & Accommodation II	6	3	--	50%	26
2650	Hospitality & Tourism – Hotel & Restaurant Management II	12	1	7	67%	28
1702	Hospitality & Tourism – Restaurant & Culinary II	6	4	1	83%	24
1700	Hospitality & Tourism – Travel & Tourism II	17	2	11	76%	25
2231	Human Services	34	2	23	74%	27
1575	Industrial Chemical Technology II	9	3	2	56%	25
2825	Industrial Control Technology III	11	8	--	73%	29
0199	Industrial Engineering Technology II	11	8	1	82%	27
2559	Industrial Maintenance Technician II	12	10	--	83%	25
0099	Industrial Mechanics	28	25	--	89%	28
1525	Interior Design II	12	--	10	83%	25
2652	International Business II	7	1	1	29%	29

Table A-1 Survey Response Rate by Program						
Program # [4]	Program [5]	Total Graduates	# Respondents Males	# Respondents Females	Response Rate	Average Age in 2005
	Overall	**2,136**	**799**	**696**	**70%**	**27**
0509	Jewellery/ Metal Arts III	6	1	--	17%	29
2079	Landscape	6	4	1	83%	26
0107	Machinist	52	39	--	75%	26
0111	Marine Diesel Mechanics	16	11	1	75%	25
2243	Marine Navigation	6	3	--	50%	46
2797	Mechanical Engineering Technology Building – Energy & Environment	6	4	--	67%	29
2798	Mechanical Engineering Technology – CAD & CAM	7	2	--	29%	25
2799	Mechanical Engineering Technology – Production Management	9	8	1	100%	27
2796	Mechanical Technician III	7	6	--	86%	28
0184	Medical Laboratory Technology II	16	3	11	88%	27
3108	Medical Secretary – Bilingual Medical Transcriptionist Option	4	--	1	25%	23
3110	Medical Secretary – Medical Transcriptionist Option (English)	1	--	1	100%	23
3109	Medical Secretary – Medical Transcriptionist Option (French)	10	--	8	80%	30
0119	Motor Vehicle Body Repair & Painter	24	15	1	67%	28
2367	Multimedia Production & the Information Highway	4	2	--	50%	43
2199	Multimedia Production Design & Management (Co-op)	14	6	3	64%	25
3172	Multimedia & Web II	8	5	1	75%	26
1694	Multimedia Learning Technology II	15	3	6	60%	30
1305	Native Arts Studies	4	1	1	50%	25
2476	Network Design & Administration Technician	17	10	--	59%	31
3173	Network Specialist	29	19	1	69%	26
0178	Nuclear Medicine Technology II	6	--	2	33%	33
0126	Nursing Assistant	63	3	49	83%	30
2813	Nursing Assistant II	19	2	11	68%	31
2574	Office Accounting Specialist	3	--	3	100%	28
1593	Office Techniques II	49	--	34	69%	26
1617	Office Technology	68	1	43	65%	31
3081	PC Network Specialist	9	6	--	67%	26
2777	Pharmacy Technician	30	2	20	73%	24
0511	Photography III	3	--	2	67%	33
0185	Power Engineering Technology II	19	12	3	79%	29
1775	Printing Techniques III (Co-op)	5	2	3	100%	30

Table A-1 Survey Response Rate by Program						
Program # [4]	Program [5]	Total Graduates	# Respondents Males	# Respondents Females	Response Rate	Average Age in 2005
	Overall	**2,136**	**799**	**696**	**70%**	**27**
1789	Production Welder (MIG)	11	6	--	55%	28
0829	Radio Broadcasting II	4	3	1	100%	31
2772	Radio Studies	9	7	--	78%	26
0255	Refrigeration & Air Conditioning	15	12	--	80%	27
1006	Respiratory Therapy II	9	1	6	78%	26
0460	Sales Techniques	11	8	1	82%	24
0298	Sheet Metal Fabrication	10	7	--	70%	25
0141	Small Business Management	15	5	6	73%	24
0143	Small Equipment Repair	8	7	--	88%	26
2497	Specialty Photography II	4	2	--	50%	30
0161	Steel Fabrication	26	18	--	69%	26
2749	Studio Pottery II	2	--	1	50%	32
0505	Surface Design III	5	--	2	40%	26
1581	Tele-Service	6	2	1	50%	25
0513	Textiles III	2	--	1	50%	25
2146	Tourism Techniques II	15	2	9	73%	26
3156	Transportation Operations	9	--	4	44%	33
1920	Transportation Refrigeration Service Technician	7	6	--	86%	23
0164	Travel Counsellor	13	1	7	62%	24
0124	Truck & Transport Service Technician	22	15	--	68%	25
1961	Vocational Forest Worker	5	3	--	60%	24
2232	Webmaster	19	8	6	74%	26
0168	Welding	36	28	--	78%	25
3604	Welding Engineering Technology	8	5	1	75%	39
2003	Wood Processing Techniques	23	11	1	52%	24
2004	Woodworking Technology	9	3	--	33%	34
1418	Youth Care Worker II	8	1	5	75%	29

Program Number - Master Number for Program
Program - Program Name
Total Graduates - Total Number of Graduates in Programs
Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview
Response Rate - Percentage of Graduates Interviewed to Total Number of Graduates
Average Age - Average Age of Graduates Interviewed

Table A-2 Labour Market Information for the Reference Week						
Program #	**Program**	**Total Respondents**	**# in Labour Force**	**Participation Rate**	**Employment Rate**	**In Related Employment**
	Overall	**1,495**	**1,342**	**90%**	**88%**	**77%**
2972	3D Graphic Technology II	8	6	75%	67%	50%
0193	Accommodations – Food & Beverage Services II	7	7	100%	100%	43%
1426	Administrative Assistant	71	65	92%	86%	66%
2138	Agricultural Technology II	--	--	--	--	--
0194	Agriculture II	7	7	100%	71%	100%
0008	Aircraft Maintenance	7	6	86%	100%	83%
2458	Aircraft Maintenance II	10	8	80%	100%	75%
2433	Animation & Graphics II	20	18	90%	67%	83%
1015	Applied Photography II	6	5	83%	100%	80%
0009	Aquaculture Technician	4	4	100%	75%	67%
0121	Automotive Service Technician	47	39	83%	80%	87%
2635	Bilingual Office Administration II	2	1	50%	100%	100%
2034	Bilingual Office Techniques II	20	20	100%	80%	100%
1591	Bilingual Secretarial Techniques II	8	8	100%	100%	86%
2189	Biotechnology II (Co-op)	11	6	55%	83%	50%
2017	Building Services Engineering Technology II	4	4	100%	100%	100%
2575	Business Software Specialist	1	1	100%	100%	100%
2977	Business Technology – Administration & Electronic Commerce	12	12	100%	100%	75%
2636	Business Technology – Electronic Commerce	4	4	100%	75%	33%
0025	Business Technology II - Accounting	47	42	89%	93%	84%
2215	Business Technology II – Information Systems Specialist	4	3	75%	100%	100%
2125	Business Technology II – Information Technology Management	7	7	100%	100%	83%
2256	Business Technology II – Investment Management	5	3	60%	67%	100%
0029	Business Technology II – Marketing	35	33	94%	94%	81%
1772	Business Technology III – Marketing (Co-op)	17	15	88%	87%	100%
1773	Business Technology III – Transportation (Co-op)	7	6	86%	100%	100%
3311	Canadian Business Training	--	--	--	--	--
2827	Chemical Technology III	6	5	83%	100%	100%

Table A-2 Labour Market Information for the Reference Week						
Program #	Program	Total Respondents	# in Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	**1,495**	**1,342**	**90%**	**88%**	**77%**
0041	Civil Engineering Technology II – Architectural	8	8	100%	100%	100%
2634	Civil Engineering Technology II – Building Services	4	3	75%	100%	100%
0730	Civil Engineering Technology II – Construction Management	7	7	100%	86%	80%
2631	Civil Engineering Technology II - Geomatics	7	5	71%	100%	100%
0043	Civil Engineering Technology II – Highway & Municipal	4	4	100%	50%	50%
0045	Civil Engineering Technology II – Structural	15	15	100%	87%	83%
2659	Civil Engineering III (Co-op)	5	4	80%	75%	100%
0503	Clay III	--	--	--	--	--
2572	Communication Arts – Advanced Studies	--	--	--	--	--
0052	Communication Arts – Graphic Arts II	13	12	92%	100%	75%
0053	Communication Arts – Journalism II	8	8	100%	88%	14%
2030	Communication Arts – Video & TV Production II	6	6	100%	100%	33%
2791	Community Services Intervention (Option – Adult Services)	21	14	67%	100%	83%
2792	Community Services Intervention (Option – Child/ Adolescent Services)	17	15	88%	87%	78%
2638	Computer Electronics Engineering Technology - Telecommunications	11	10	91%	100%	90%
2639	Computer/ Electronics Engineering Technology II - Avionics	6	5	83%	100%	100%
2632	Computer/ Electronics Engineering Technology II – Computer Engineering	5	5	100%	80%	75%
2637	Computer/ Electronics Engineering Technology II - Industrial	5	5	100%	100%	80%
0057	Computer Integrated Manufacturing	7	7	100%	86%	67%
2116	Computer Programming Technology – Programmer & Analysis	20	18	90%	94%	82%
0177	Computer Programming Technology II	18	17	94%	94%	81%
2865	Computer Systems Support	2	2	100%	100%	50%
1588	Computer Systems Technician	20	19	95%	95%	82%

Table A-2 Labour Market Information for the Reference Week						
Program #	**Program**	**Total Respondents**	**# in Labour Force**	**Participation Rate**	**Employment Rate**	**In Related Employment**
	Overall	**1,495**	**1,342**	**90%**	**88%**	**77%**
0059	Computerized Numerically Controlled Manufacturing	4	4	100%	100%	50%
0061	Cook	20	18	90%	83%	64%
0492	Correctional Techniques II	18	15	83%	80%	58%
1306	Creative Graphics III	2	2	100%	100%	100%
2432	Criminal Justice II	22	21	96%	86%	67%
3127	Culinary Techniques & Management II	2	2	100%	100%	100%
3055	Customer Contact Centre Skills	8	7	88%	71%	80%
1281	Distribution & Transportation Techniques	4	4	100%	50%	50%
2778	Early Childhood Education	26	22	85%	91%	78%
1716	Electronic Game Design II	7	6	86%	83%	80%
2624	Electronic Information Systems Technology II – Computer Systems Option	5	5	100%	80%	50%
2621	Electronic Information Systems Technology II – Data Systems Option	1	1	100%	100%	100%
2623	Electronic Information Systems Technology II – Electronic Systems Option	1	1	100%	100%	100%
2622	Electronic Information Systems Technology III – Data Systems Option (Co-op)	3	3	100%	100%	67%
2625	Electronic Information Systems Technology III – Computer Systems Option (Co-op)	4	4	100%	100%	50%
1860	Electronics Engineering Technology III – Industrial Control (Co-op)	9	8	89%	88%	86%
1332	Environmental Technology II	20	18	90%	100%	72%
0507	Fashion Design III	4	4	100%	100%	50%
2616	Financial Services Management Techniques II	3	3	100%	67%	100%
0826	Graphic Design II	6	6	100%	83%	100%
2418	Health Care Aide	2	2	100%	100%	100%
0088	Heating Technician	4	4	100%	75%	33%
0092	Heavy Equipment Service Technician	14	12	86%	92%	73%
2648	Hospitality & Tourism – Adventure Recreation II	7	6	86%	83%	60%
1701	Hospitality & Tourism – Facilities & Accommodation II	3	3	100%	100%	100%

Table A-2
Labour Market Information for the Reference Week

Program #	Program	Total Respondents	# in Labour Force	Participation Rate	Employment Rate	In Related Employment
	Overall	**1,495**	**1,342**	**90%**	**88%**	**77%**
2650	Hospitality & Tourism – Hotel & Restaurant Management II	8	8	100%	88%	83%
1702	Hospitality & Tourism – Restaurant & Culinary II	5	5	100%	80%	33%
1700	Hospitality & Tourism – Travel & Tourism II	13	11	85%	100%	70%
2231	Human Services	25	22	88%	96%	42%
1575	Industrial Chemical Technology II	5	3	60%	100%	100%
2825	Industrial Control Technology III	8	8	100%	100%	100%
0199	Industrial Engineering Technology II	9	8	89%	100%	75%
2559	Industrial Maintenance Technician II	10	9	90%	67%	100%
0099	Industrial Mechanics	25	23	92%	74%	65%
1525	Interior Design II	10	8	80%	88%	71%
2652	International Business II	2	--	--	--	--
0509	Jewellery/ Metal Arts III	1	1	100%	--	--
2079	Landscape	5	5	100%	40%	100%
0107	Machinist	39	36	92%	83%	60%
0111	Marine Diesel Mechanics	12	9	75%	56%	80%
2243	Marine Navigation	3	2	67%	50%	100%
2797	Mechanical Engineering Technology Building – Energy & Environment	4	4	100%	75%	67%
2798	Mechanical Engineering Technology – CAD & CAM	2	1	50%	100%	100%
2799	Mechanical Engineering Technology – Production Management	9	9	100%	89%	88%
2796	Mechanical Technician III	6	6	100%	100%	75%
0184	Medical Laboratory Technology II	14	14	100%	100%	100%
3108	Medical Secretary – Bilingual Medical Transcriptionist Option	1	1	100%	100%	--
3110	Medical Secretary – Medical Transcriptionist Option (English)	1	1	100%	100%	100%
3109	Medical Secretary – Medical Transcriptionist Option (French)	8	8	100%	63%	40%
0119	Motor Vehicle Body Repair & Painter	16	15	94%	83%	38%
2367	Multimedia Production & the Information Highway	2	2	100%	100%	50%

Table A-2 Labour Market Information for the Reference Week						
Program #	**Program**	**Total Respondents**	**# in Labour Force**	**Participation Rate**	**Employment Rate**	**In Related Employment**
	Overall	**1,495**	**1,342**	**90%**	**88%**	**77%**
2199	Multimedia Production Design & Management (Co-op)	9	8	89%	88%	71%
3172	Multimedia & Web II	6	6	100%	100%	100%
1694	Multimedia Learning Technology II	9	7	78%	86%	60%
1305	Native Arts Studies	2	2	100%	50%	100%
2476	Network Design & Administration Technician	10	10	100%	80%	75%
3173	Network Specialist	20	16	80%	100%	81%
0178	Nuclear Medicine Technology II	2	2	100%	100%	--
0126	Nursing Assistant	52	47	90%	100%	98%
2813	Nursing Assistant II	13	10	77%	100%	80%
2574	Office Accounting Specialist	3	2	67%	50%	100%
1593	Office Techniques II	34	29	85%	86%	78%
1617	Office Technology	44	41	93%	98%	69%
3081	PC Network Specialist	6	6	100%	83%	80%
2777	Pharmacy Technician	22	20	91%	100%	90%
0511	Photography III	2	1	50%	100%	--
0185	Power Engineering Technology II	15	15	100%	100%	100%
1775	Printing Techniques III (Co-op)	5	5	100%	80%	50%
1789	Production Welder (MIG)	6	5	83%	60%	67%
0829	Radio Broadcasting II	4	4	100%	100%	75%
2772	Radio Studies	7	7	100%	100%	14%
0255	Refrigeration & Air Conditioning	12	10	83%	90%	89%
1006	Respiratory Therapy II	7	7	100%	100%	100%
0460	Sales Techniques	9	9	100%	67%	100%
0298	Sheet Metal Fabrication	7	7	100%	71%	60%
0141	Small Business Management	11	8	73%	100%	71%
0143	Small Equipment Repair	7	5	71%	40%	100%
2497	Specialty Photography II	2	2	100%	50%	100%
0161	Steel Fabrication	18	12	67%	92%	73%
2749	Studio Pottery II	1	1	100%	100%	100%
0505	Surface Design III	2	2	100%	100%	50%
1581	Tele-Service	3	2	67%	100%	50%
0513	Textiles III	1	1	100%	100%	--
2146	Tourism Techniques II	11	10	91%	100%	78%

Table A-2 Labour Market Information for the Reference Week						
Program #	**Program**	**Total Respondents**	**# in Labour Force**	**Participation Rate**	**Employment Rate**	**In Related Employment**
	Overall	**1,495**	**1,342**	**90%**	**88%**	**77%**
3156	Transportation Operations	4	4	100%	100%	100%
1920	Transportation Refrigeration Service Technician	6	6	100%	67%	100%
0164	Travel Counsellor	8	8	100%	100%	75%
0124	Truck & Transport Service Technician	15	15	100%	87%	85%
1961	Vocational Forest Worker	3	3	100%	67%	50%
2232	Webmaster	14	13	93%	100%	46%
0168	Welding	28	25	89%	72%	61%
3604	Welding Engineering Technology	6	6	100%	100%	83%
2003	Wood Processing Techniques	12	12	100%	83%	79%
2004	Woodworking Technology	3	2	67%	50%	--
1418	Youth Care Worker II	6	5	83%	80%	67%

Program Number - Master Number for Program
Program - Program Name
Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview
Number in Labour Force - Number of Respondents Participating in the Labour Force
Participation Rate - Percentage of Respondents Participating in the Labour Force
Employment Rate - Percentage of Respondents in the Labour Force who are Employed
In Related Employment – Percentage of Respondents Employed (Full-time and Part-time) who are in Positions Directly or Indirectly Related to NBCC Program

Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	**1,016**	**62%**	**16%**	**40**	**$580**
2972	3D Graphic Technology II	4	25%	25%	40	$667
0193	Accommodations – Food & Beverage Services II	6	33%	17%	41	$299
1426	Administrative Assistant	47	57%	15%	39	$410
2138	Agricultural Technology II	--	--	--	--	--
0194	Agriculture II	5	100%	--	49	$464
0008	Aircraft Maintenance	5	100%	--	43	$675
2458	Aircraft Maintenance II	8	75%	--	41	$726
2433	Animation & Graphics II	12	83%	--	42	$681
1015	Applied Photography II	5	60%	20%	46	$633
0009	Aquaculture Technician	3	67%	--	43	$540
0121	Automotive Service Technician	30	67%	23%	42	$439
2635	Bilingual Office Administration II	1	--	100%	40	--
2034	Bilingual Office Techniques II	14	93%	7%	37	$577
1591	Bilingual Secretarial Techniques II	6	67%	17%	39	$486
2189	Biotechnology II (Co-op)	4	25%	25%	44	$480
2017	Building Services Engineering Technology II	4	100%	--	40	$658
2575	Business Software Specialist	1	--	100%	30	$400
2977	Business Technology – Administration & Electronic Commerce	11	64%	18%	37	$477
2636	Business Technology – Electronic Commerce	3	--	33%	43	$750
0025	Business Technology II - Accounting	31	58%	26%	39	$594
2215	Business Technology II – Information Systems Specialist	3	100%	--	40	--
2125	Business Technology II – Information Technology Management	6	67%	17%	42	$483
2256	Business Technology II – Investment Management	2	50%	50%	38	$515
0029	Business Technology II – Marketing	31	45%	36%	40	$685
1772	Business Technology III – Marketing (Co-op)	12	83%	17%	40	$641
1773	Business Technology III – Transportation (Co-op)	6	83%	17%	41	$567
3311	Canadian Business Training	--	--	--	--	--

Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	**1,016**	**62%**	**16%**	**40**	**$580**
2827	Chemical Technology III	5	80%	20%	40	$650
0041	Civil Engineering Technology II – Architectural	8	100%	--	41	$562
2634	Civil Engineering Technology II – Building Services	3	100%	--	39	$600
0730	Civil Engineering Technology II – Construction Management	5	80%	--	44	$806
2631	Civil Engineering Technology II - Geomatics	5	100%	--	39	$688
0043	Civil Engineering Technology II – Highway & Municipal	2	--	50%	44	$800
0045	Civil Engineering Technology II – Structural	12	83%	--	40	$539
2659	Civil Engineering III (Co-op)	3	100%	--	44	$693
0503	Clay III	--	--	--	--	--
2572	Communication Arts – Advanced Studies	--	--	--	--	--
0052	Communication Arts – Graphic Arts II	12	50%	25%	38	$493
0053	Communication Arts – Journalism II	6	17%	--	39	$373
2030	Communication Arts – Video & TV Production II	6	33%	--	38	$439
2791	Community Services Intervention (Option – Adult Services)	10	70%	20%	41	$406
2792	Community Services Intervention (Option – Child/ Adolescent Services)	6	50%	33%	37	$369
2638	Computer Electronics Engineering Technology - Telecommunications	8	50%	38%	40	$632
2639	Computer/ Electronics Engineering Technology II - Avionics	4	75%	25%	45	$1027
2632	Computer/ Electronics Engineering Technology II – Computer Engineering	3	67%	33%	38	$776
2637	Computer/ Electronics Engineering Technology II - Industrial	5	60%	20%	41	$875
0057	Computer Integrated Manufacturing	6	67%	--	44	$771
2116	Computer Programming Technology – Programmer & Analysis	16	75%	13%	40	$656
0177	Computer Programming Technology II	15	47%	40%	38	$627
2865	Computer Systems Support	2	--	50%	40	$650

Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	**1,016**	**62%**	**16%**	**40**	**$580**
1588	Computer Systems Technician	17	47%	35%	40	$582
0059	Computerized Numerically Controlled Manufacturing	3	33%	33%	43	$484
0061	Cook	11	55%	--	37	$418
0492	Correctional Techniques II	9	56%	--	39	$527
1306	Creative Graphics III	1	100%	--	40	--
2432	Criminal Justice II	16	50%	13%	40	$505
3127	Culinary Techniques & Management II	2	100%	--	40	$675
3055	Customer Contact Centre Skills	5	60%	20%	43	$370
1281	Distribution & Transportation Techniques	2	--	50%	39	$300
2778	Early Childhood Education	15	73%	--	40	$335
1716	Electronic Game Design II	4	50%	25%	38	$642
2624	Electronic Information Systems Technology II – Computer Systems Option	4	50%	--	41	$783
2621	Electronic Information Systems Technology II – Data Systems Option	1	100%	--	40	$800
2623	Electronic Information Systems Technology II – Electronic Systems Option	1	--	100%	60	$1000
2622	Electronic Information Systems Technology III – Data Systems Option (Co-op)	3	--	67%	49	$840
2625	Electronic Information Systems Technology III – Computer Systems Option (Co-op)	4	--	50%	43	$900
1860	Electronics Engineering Technology III – Industrial Control (Co-op)	6	100%	--	44	$990
1332	Environmental Technology II	17	65%	12%	41	$576
0507	Fashion Design III	2	--	50%	35	$310
2616	Financial Services Management Techniques II	2	100%	--	37	$609
0826	Graphic Design II	4	100%	--	41	$890
2418	Health Care Aide	--	--	--	--	--
0088	Heating Technician	3	33%	--	40	$400
0092	Heavy Equipment Service Technician	11	55%	18%	44	$544
2648	Hospitality & Tourism – Adventure Recreation II	4	75%	--	44	$850

Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	**1,016**	**62%**	**16%**	**40**	**$580**
1701	Hospitality & Tourism – Facilities & Accommodation II	3	67%	33%	39	$450
2650	Hospitality & Tourism – Hotel & Restaurant Management II	5	20%	60%	40	$631
1702	Hospitality & Tourism – Restaurant & Culinary II	2	50%	--	42	$275
1700	Hospitality & Tourism – Travel & Tourism II	9	22%	44%	39	$467
2231	Human Services	14	21%	14%	38	$489
1575	Industrial Chemical Technology II	3	100%	--	39	$675
2825	Industrial Control Technology III	8	75%	25%	40	$1005
0199	Industrial Engineering Technology II	8	38%	38%	44	$659
2559	Industrial Maintenance Technician II	6	100%	--	43	$538
0099	Industrial Mechanics	17	47%	18%	44	$797
1525	Interior Design II	7	71%	--	39	$500
2652	International Business II	--	--	--	--	--
0509	Jewellery/ Metal Arts III	--	--	--	--	--
2079	Landscape	1	100%	--	40	$420
0107	Machinist	26	54%	8%	42	$582
0111	Marine Diesel Mechanics	4	75%	25%	46	$1000
2243	Marine Navigation	1	--	100%	--	--
2797	Mechanical Engineering Technology Building – Energy & Environment	3	67%	--	47	$1041
2798	Mechanical Engineering Technology – CAD & CAM	--	--	--	--	--
2799	Mechanical Engineering Technology – Production Management	7	71%	14%	46	$783
2796	Mechanical Technician III	4	75%	--	45	$680
0184	Medical Laboratory Technology II	9	100%	--	36	$580
3108	Medical Secretary – Bilingual Medical Transcriptionist Option	--	--	--	--	--
3110	Medical Secretary – Medical Transcriptionist Option (English)	1	100%	--	38	$420
3109	Medical Secretary – Medical Transcriptionist Option (French)	5	40%	--	39	$459

Table A-3
Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)

Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	**1,016**	**62%**	**16%**	**40**	**$580**
0119	Motor Vehicle Body Repair & Painter	7	29%	14%	42	$433
2367	Multimedia Production & the Information Highway	1	100%	--	37	--
2199	Multimedia Production Design & Management (Co-op)	7	43%	29%	39	$477
3172	Multimedia & Web II	5	80%	20%	38	$777
1694	Multimedia Learning Technology II	5	20%	40%	37	$473
1305	Native Arts Studies	--	--	--	--	--
2476	Network Design & Administration Technician	7	43%	43%	42	$575
3173	Network Specialist	14	57%	21%	40	$737
0178	Nuclear Medicine Technology II	--	--	--	--	--
0126	Nursing Assistant	35	94%	6%	38	$572
2813	Nursing Assistant II	8	88%	--	38	$559
2574	Office Accounting Specialist	1	100%	--	40	--
1593	Office Techniques II	17	53%	29%	38	$507
1617	Office Technology	38	55%	16%	38	$532
3081	PC Network Specialist	4	75%	25%	41	$631
2777	Pharmacy Technician	18	89%	--	39	$508
0511	Photography III	1	--	--	40	$300
0185	Power Engineering Technology II	14	100%	--	41	$1058
1775	Printing Techniques III (Co-op)	4	50%	--	37	$339
1789	Production Welder (MIG)	3	67%	--	42	$498
0829	Radio Broadcasting II	4	25%	50%	39	$425
2772	Radio Studies	6	17%	--	38	$458
0255	Refrigeration & Air Conditioning	9	89%	--	43	$558
1006	Respiratory Therapy II	5	100%	--	37	$647
0460	Sales Techniques	6	67%	33%	40	$529
0298	Sheet Metal Fabrication	4	75%	--	41	$550
0141	Small Business Management	5	20%	40%	42	$607
0143	Small Equipment Repair	2	50%	50%	43	$450
2497	Specialty Photography II	--	--	--	--	--
0161	Steel Fabrication	11	64%	9%	42	$619
2749	Studio Pottery II	1	--	100%	35	$350

Table A-3 Relation of Work to Training, Hours Worked, and Average Earnings in the Reference Week (Full-time Employment)						
Program #	Program	Total Employed FT	In Directly Related Employment	In Indirectly Related Employment	Average FT Hours Worked	Average Weekly FT Earnings
	Overall	**1,016**	**62%**	**16%**	**40**	**$580**
0505	Surface Design III	2	--	50%	31	$425
1581	Tele-Service	2	50%	--	40	$338
0513	Textiles III	1	--	--	45	$475
2146	Tourism Techniques II	7	71%	--	39	$485
3156	Transportation Operations	4	100%	--	41	$450
1920	Transportation Refrigeration Service Technician	4	75%	25%	44	$814
0164	Travel Counsellor	6	33%	50%	39	$517
0124	Truck & Transport Service Technician	11	91%	9%	42	$592
1961	Vocational Forest Worker	2	50%	--	53	$500
2232	Webmaster	10	30%	20%	39	$528
0168	Welding	16	50%	19%	43	$710
3604	Welding Engineering Technology	6	67%	17%	45	$950
2003	Wood Processing Techniques	8	63%	13%	43	$660
2004	Woodworking Technology	1	--	--	50	$1400
1418	Youth Care Worker II	2	50%	--	41	$398

Program Number - Master Number for Program
Program - Program Name
Total Employed FT - Total Number of Respondents Employed Who Worked 30+ Hours
In Directly Related Employment - Percentage of Those Employed in Full-time Positions Directly Related to NBCC Program
In Indirectly Related Employment - Percentage of Those Employed in Full-time Positions Indirectly Related to NBCC Program
Average FT Hours Worked - Average Number of Hours/ Week for Those Who Worked Full-time
Average Weekly Earnings - Average Earnings/ Week for Those Who Worked Full-time

Table A-4 Current Work Situation for Those Employed in the Reference Week						
Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,181**	**90%**	**6%**	**1%**	**3%**
2972	3D Graphic Technology II	4	100%	--	--	--
0193	Accommodations – Food & Beverage Services II	7	100%	--	--	--
1426	Administrative Assistant	56	94%	4%	--	2%
2138	Agricultural Technology II	--	--	--	--	--
0194	Agriculture II	5	80%	20%	--	--
0008	Aircraft Maintenance	6	83%	17%	--	--
2458	Aircraft Maintenance II	8	88%	13%	--	--
2433	Animation & Graphics II	12	92%	--	--	8%
1015	Applied Photography II	5	40%	--	20%	40%
0009	Aquaculture Technician	3	100%	--	--	--
0121	Automotive Service Technician	31	97%	3%	--	--
2635	Bilingual Office Administration II	1	100%	--	--	--
2034	Bilingual Office Techniques II	16	93%	7%	--	--
1591	Bilingual Secretarial Techniques II	8	100%	--	--	--
2189	Biotechnology II (Co-op)	5	100%	--	--	--
2017	Building Services Engineering Technology II	4	100%	--	--	--
2575	Business Software Specialist	1	--	100%	--	--
2977	Business Technology – Administration & Electronic Commerce	12	100%	--	--	--
2636	Business Technology – Electronic Commerce	3	100%	--	--	--
0025	Business Technology II - Accounting	39	100%	--	--	--
2215	Business Technology II – Information Systems Specialist	3	100%	--	--	--
2125	Business Technology II – Information Technology Management	7	100%	--	--	--
2256	Business Technology II – Investment Management	2	50%	50%	--	--
0029	Business Technology II – Marketing	31	90%	7%	--	3%
1772	Business Technology III – Marketing (Co-op)	13	92%	8%	--	--
1773	Business Technology III – Transportation (Co-op)	6	83%	17%	--	--
3311	Canadian Business Training	--	--	--	--	--

Table A-4 Current Work Situation for Those Employed in the Reference Week						
Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,181**	**90%**	**6%**	**1%**	**3%**
2827	Chemical Technology III	5	100%	--	--	--
0041	Civil Engineering Technology II – Architectural	8	100%	--	--	--
2634	Civil Engineering Technology II – Building Services	3	100%	--	--	--
0730	Civil Engineering Technology II – Construction Management	6	100%	--	--	--
2631	Civil Engineering Technology II - Geomatics	5	100%	--	--	--
0043	Civil Engineering Technology II – Highway & Municipal	2	100%	--	--	--
0045	Civil Engineering Technology II – Structural	13	100%	--	--	--
2659	Civil Engineering III (Co-op)	3	100%	--	--	--
0503	Clay III	--	--	--	--	--
2572	Communication Arts – Advanced Studies	--	--	--	--	--
0052	Communication Arts – Graphic Arts II	12	75%	8%	17%	--
0053	Communication Arts – Journalism II	7	100%	--	--	--
2030	Communication Arts – Video & TV Production II	6	67%	17%	17%	--
2791	Community Services Intervention (Option – Adult Services)	14	100%	--	--	--
2792	Community Services Intervention (Option – Child/ Adolescent Services)	13	89%	11%	--	--
2638	Computer Electronics Engineering Technology - Telecommunications	10	100%	--	--	--
2639	Computer/ Electronics Engineering Technology II - Avionics	5	100%	--	--	--
2632	Computer/ Electronics Engineering Technology II – Computer Engineering	4	100%	--	--	--
2637	Computer/ Electronics Engineering Technology II - Industrial	5	60%	--	20%	20%
0057	Computer Integrated Manufacturing	6	83%	17%	--	--
2116	Computer Programming Technology – Programmer & Analysis	17	94%	--	--	6%
0177	Computer Programming Technology II	16	100%	--	--	--
2865	Computer Systems Support	2	100%	--	--	--

Table A-4 Current Work Situation for Those Employed in the Reference Week						
Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,181**	**90%**	**6%**	**1%**	**3%**
1588	Computer Systems Technician	18	82%	6%	12%	--
0059	Computerized Numerically Controlled Manufacturing	4	75%	--	--	25%
0061	Cook	15	93%	7%	--	--
0492	Correctional Techniques II	12	83%	17%	--	--
1306	Creative Graphics III	2	100%	--	--	--
2432	Criminal Justice II	18	78%	22%	--	--
3127	Culinary Techniques & Management II	2	50%	50%	--	--
3055	Customer Contact Centre Skills	5	100%	--	--	--
1281	Distribution & Transportation Techniques	2	50%	50%	--	--
2778	Early Childhood Education	20	89%	6%	--	6%
1716	Electronic Game Design II	5	100%	--	--	--
2624	Electronic Information Systems Technology II – Computer Systems Option	4	100%	--	--	--
2621	Electronic Information Systems Technology II – Data Systems Option	1	100%	--	--	--
2623	Electronic Information Systems Technology II – Electronic Systems Option	1	--	--	--	100%
2622	Electronic Information Systems Technology III – Data Systems Option (Co-op)	3	100%	--	--	--
2625	Electronic Information Systems Technology III – Computer Systems Option (Co-op)	4	100%	--	--	--
1860	Electronics Engineering Technology III – Industrial Control (Co-op)	7	100%	--	--	--
1332	Environmental Technology II	18	83%	11%	--	6%
0507	Fashion Design III	4	75%	--	--	25%
2616	Financial Services Management Techniques II	2	100%	--	--	--
0826	Graphic Design II	5	100%	--	--	--
2418	Health Care Aide	2	50%	50%	--	--
0088	Heating Technician	3	100%	--	--	--
0092	Heavy Equipment Service Technician	11	100%	--	--	--
2648	Hospitality & Tourism – Adventure Recreation II	5	100%	--	--	--

Table A-4 Current Work Situation for Those Employed in the Reference Week						
Program #	**Program**	**Total Employed**	**One Employer**	**More Than One Employer**	**Employed and Self-Employed**	**Self-Employed**
	Overall	**1,181**	**90%**	**6%**	**1%**	**3%**
1701	Hospitality & Tourism – Facilities & Accommodation II	3	100%	--	--	--
2650	Hospitality & Tourism – Hotel & Restaurant Management II	7	83%	17%	--	--
1702	Hospitality & Tourism – Restaurant & Culinary II	4	100%	--	--	--
1700	Hospitality & Tourism – Travel & Tourism II	11	90%	10%	--	--
2231	Human Services	21	74%	21%	--	5%
1575	Industrial Chemical Technology II	3	100%	--	--	--
2825	Industrial Contr[illegible] Technology III	8	100%	--	--	--
0199	Industrial Engineering Technology II	8	100%	--	--	--
2559	Industrial Maintenance Technician II	6	83%	--	--	17%
0099	Industrial Mechanics	17	100%	--	--	--
1525	Interior Design II	7	71%	--	14%	14%
2652	International Business II	--	--	--	--	--
0509	Jewellery/ Metal Arts III	--	--	--	--	--
2079	Landscape	2	100%	--	--	--
0107	Machinist	30	93%	--	3%	3%
0111	Marine Diesel Mechanics	5	100%	--	--	--
2243	Marine Navigation	1	100%	--	--	--
2797	Mechanical Engineering Technology Building – Energy & Environment	3	100%	--	--	--
2798	Mechanical Engineering Technology – CAD & CAM	1	100%	--	--	--
2799	Mechanical Engineering Technology – Production Management	8	88%	--	--	13%
2796	Mechanical Technician III	6	100%	--	--	--
0184	Medical Laboratory Technology II	14	92%	8%	--	--
3108	Medical Secretary – Bilingual Medical Transcriptionist Option	1	--	--	--	--
3110	Medical Secretary – Medical Transcriptionist Option (English)	1	100%	--	--	--
3109	Medical Secretary – Medical Transcriptionist Option (French)	5	100%	--	--	--

Table A-4 Current Work Situation for Those Employed in the Reference Week						
Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,181**	**90%**	**6%**	**1%**	**3%**
0119	Motor Vehicle Body Repair & Painter	8	100%	--	--	--
2367	Multimedia Production & the Information Highway	2	50%	50%	--	--
2199	Multimedia Production Design & Management (Co-op)	7	100%	--	--	--
3172	Multimedia & Web II	6	83%	--	17%	--
1694	Multimedia Learning Technology II	6	100%	--	--	--
1305	Native Arts Studies	1	100%	--	--	--
2476	Network Design & Administration Technician	8	100%	--	--	--
3173	Network Specialist	16	81%	13%	6%	--
0178	Nuclear Medicine Technology II	2	--	--	--	--
0126	Nursing Assistant	47	85%	15%	--	--
2813	Nursing Assistant II	10	80%	10%	--	10%
2574	Office Accounting Specialist	1	100%	--	--	--
1593	Office Techniques II	25	91%	4%	--	4%
1617	Office Technology	40	90%	3%	5%	3%
3081	PC Network Specialist	5	100%	--	--	--
2777	Pharmacy Technician	20	85%	15%	--	--
0511	Photography III	1	100%	--	--	--
0185	Power Engineering Technology II	15	100%	--	--	--
1775	Printing Techniques III (Co-op)	4	100%	--	--	--
1789	Production Welder (MIG)	3	100%	--	--	--
0829	Radio Broadcasting II	4	100%	--	--	--
2772	Radio Studies	7	71%	29%	--	--
0255	Refrigeration & Air Conditioning	9	100%	--	--	--
1006	Respiratory Therapy II	7	100%	--	--	--
0460	Sales Techniques	6	83%	17%	--	--
0298	Sheet Metal Fabrication	5	100%	--	--	--
0141	Small Business Management	8	57%	14%	--	29%
0143	Small Equipment Repair	2	100%	--	--	--
2497	Specialty Photography II	1	100%	--	--	--
0161	Steel Fabrication	11	100%	--	--	--
2749	Studio Pottery II	1	--	100%	--	--

Table A-4 Current Work Situation for Those Employed in the Reference Week						
Program #	Program	Total Employed	One Employer	More Than One Employer	Employed and Self-Employed	Self-Employed
	Overall	**1,181**	**90%**	**6%**	**1%**	**3%**
0505	Surface Design III	2	100%	--	--	--
1581	Tele-Service	2	50%	--	--	50%
0513	Textiles III	1	100%	--	--	--
2146	Tourism Techniques II	10	89%	--	--	11%
3156	Transportation Operations	4	100%	--	--	--
1920	Transportation Refrigeration Service Technician	4	100%	--	--	--
0164	Travel Counsellor	8	75%	25%	--	--
0124	Truck & Transport Service Technician	13	85%	8%	--	8%
1961	Vocational Forest Worker	2	100%	--	--	--
2232	Webmaster	13	69%	23%	8%	--
0168	Welding	18	89%	--	--	11%
3604	Welding Engineering Technology	6	83%	--	--	17%
2003	Wood Processing Techniques	10	100%	--	--	--
2004	Woodworking Technology	1	100%	--	--	--
1418	Youth Care Worker II	4	100%	--	--	--

Program Number - Master Number for Program
Program - Program Name
Total Employed - Total Number of Respondents Employed in Reference Week
One Employer - Percentage of Those Employed Who Worked for Only One Employer
More Than One Employer - Percentage of Those Employed Who Worked for More Than One Employer
Employed and Self-Employed - Percentage of Those Employed Who Worked for an Employer and for Themselves
Self-Employed – Percentage of Those Employed Who Worked Only For Themselves

Table A-5 Employment History Since Graduation					
Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,495**	**2**	**28**	**25**
2972	3D Graphic Technology II	8	3	27	13
0193	Accommodations – Food & Beverage Services II	7	3	30	24
1426	Administrative Assistant	71	2	27	23
2138	Agricultural Technology II	--	--	--	--
0194	Agriculture II	7	2	28	25
0008	Aircraft Maintenance	7	2	30	28
2458	Aircraft Maintenance II	10	2	26	26
2433	Animation & Graphics II	20	3	26	23
1015	Applied Photography II	6	3	29	18
0009	Aquaculture Technician	4	2	30	21
0121	Automotive Service Technician	47	2	30	27
2635	Bilingual Office Administration II	2	3	25	14
2034	Bilingual Office Techniques II	20	2	30	30
1591	Bilingual Secretarial Techniques II	8	2	31	30
2189	Biotechnology II (Co-op)	11	2	24	22
2017	Building Services Engineering Technology II	4	1	32	32
2575	Business Software Specialist	1	4	32	29
2977	Business Technology – Administration & Electronic Commerce	12	3	30	28
2636	Business Technology – Electronic Commerce	4	2	29	20
0025	Business Technology II - Accounting	47	2	30	24
2215	Business Technology II – Information Systems Specialist	4	2	30	27
2125	Business Technology II – Information Technology Management	7	2	29	28
2256	Business Technology II – Investment Management	5	2	27	18
0029	Business Technology II – Marketing	35	2	29	24
1772	Business Technology III – Marketing (Co-op)	17	2	30	29
1773	Business Technology III – Transportation (Co-op)	7	2	32	32
3311	Canadian Business Training	--	--	--	--

Table A-5 Employment History Since Graduation					
Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,495**	**2**	**28**	**25**
2827	Chemical Technology III	6	2	29	28
0041	Civil Engineering Technology II – Architectural	8	1	33	33
2634	Civil Engineering Technology II – Building Services	4	2	31	24
0730	Civil Engineering Technology II – Construction Management	7	3	29	24
2631	Civil Engineering Technology II - Geomatics	7	2	24	23
0043	Civil Engineering Technology II – Highway & Municipal	4	2	23	21
0045	Civil Engineering Technology II – Structural	15	2	29	27
2659	Civil Engineering III (Co-op)	5	2	24	24
0503	Clay III	--	--	--	--
2572	Communication Arts – Advanced Studies	--	--	--	--
0052	Communication Arts – Graphic Arts II	13	3	32	25
0053	Communication Arts – Journalism II	8	3	31	17
2030	Communication Arts – Video & TV Production II	6	2	33	33
2791	Community Services Intervention (Option – Adult Services)	21	2	29	28
2792	Community Services Intervention (Option – Child/ Adolescent Services)	17	2	28	28
2638	Computer Electronics Engineering Technology - Telecommunications	11	2	32	26
2639	Computer/ Electronics Engineering Technology II - Avionics	6	3	28	26
2632	Computer/ Electronics Engineering Technology II – Computer Engineering	5	1	31	30
2637	Computer/ Electronics Engineering Technology II - Industrial	5	2	31	24
0057	Computer Integrated Manufacturing	7	2	32	32
2116	Computer Programming Technology – Programmer & Analysis	20	2	28	24
0177	Computer Programming Technology II	18	3	30	28
2865	Computer Systems Support	2	3	33	32

Table A-5 Employment History Since Graduation					
Program #	**Program**	**Total Respondents**	**Average # of Jobs**	**Average # of Months Employed**	**Average # of Months in Related Employment**
	Overall	**1,495**	**2**	**28**	**25**
1588	Computer Systems Technician	20	2	29	26
0059	Computerized Numerically Controlled Manufacturing	4	2	27	27
0061	Cook	20	3	29	18
0492	Correctional Techniques II	18	2	29	25
1306	Creative Graphics III	2	4	20	--
2432	Criminal Justice II	22	3	19	15
3127	Culinary Techniques & Management II	2	4	32	32
3055	Customer Contact Centre Skills	8	2	23	22
1281	Distribution & Transportation Techniques	4	4	29	29
2778	Early Childhood Education	26	2	28	24
1716	Electronic Game Design II	7	2	29	18
2624	Electronic Information Systems Technology II – Computer Systems Option	5	3	31	21
2621	Electronic Information Systems Technology II – Data Systems Option	1	1	33	33
2623	Electronic Information Systems Technology II – Electronic Systems Option	1	2	33	31
2622	Electronic Information Systems Technology III – Data Systems Option (Co-op)	3	1	32	23
2625	Electronic Information Systems Technology III – Computer Systems Option (Co-op)	4	2	33	21
1860	Electronics Engineering Technology III – Industrial Control (Co-op)	9	2	29	23
1332	Environmental Technology II	20	2	30	23
0507	Fashion Design III	4	3	23	12
2616	Financial Services Management Techniques II	3	3	32	32
0826	Graphic Design II	6	2	30	26
2418	Health Care Aide	2	3	29	29
0088	Heating Technician	4	2	33	33
0092	Heavy Equipment Service Technician	14	2	28	23
2648	Hospitality & Tourism – Adventure Recreation II	7	3	26	23

Table A-5 Employment History Since Graduation					
Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,495**	**2**	**28**	**25**
1701	Hospitality & Tourism – Facilities & Accommodation II	3	3	32	32
2650	Hospitality & Tourism – Hotel & Restaurant Management II	8	2	30	26
1702	Hospitality & Tourism – Restaurant & Culinary II	5	2	26	27
1700	Hospitality & Tourism – Travel & Tourism II	13	3	29	25
2231	Human Services	25	2	27	20
1575	Industrial Chemical Technology II	5	3	33	21
2825	Industrial Control Technology III	8	2	32	32
0199	Industrial Engineering Technology II	9	2	31	28
2559	Industrial Maintenance Technician II	10	2	27	19
0099	Industrial Mechanics	25	3	27	22
1525	Interior Design II	10	3	32	28
2652	International Business II	2	3	--	--
0509	Jewellery/ Metal Arts III	1	2	30	13
2079	Landscape	5	3	21	17
0107	Machinist	39	2	27	21
0111	Marine Diesel Mechanics	12	2	24	23
2243	Marine Navigation	3	2	16	16
2797	Mechanical Engineering Technology Building – Energy & Environment	4	3	25	22
2798	Mechanical Engineering Technology – CAD & CAM	2	1	23	23
2799	Mechanical Engineering Technology – Production Management	9	2	30	28
2796	Mechanical Technician III	6	2	29	24
0184	Medical Laboratory Technology II	14	2	32	32
3108	Medical Secretary – Bilingual Medical Transcriptionist Option	1	2	24	24
3110	Medical Secretary – Medical Transcriptionist Option (English)	1	1	22	22
3109	Medical Secretary – Medical Transcriptionist Option (French)	8	2	24	17

Table A-5 Employment History Since Graduation					
Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,495**	**2**	**28**	**25**
0119	Motor Vehicle Body Repair & Painter	16	3	28	17
2367	Multimedia Production & the Information Highway	2	2	25	19
2199	Multimedia Production Design & Management (Co-op)	9	2	19	17
3172	Multimedia & Web II	6	2	31	29
1694	Multimedia Learning Technology II	9	3	28	21
1305	Native Arts Studies	2	3	31	30
2476	Network Design & Administration Technician	10	3	28	24
3173	Network Specialist	20	3	28	26
0178	Nuclear Medicine Technology II	2	1	22	22
0126	Nursing Assistant	52	1	26	26
2813	Nursing Assistant II	13	1	32	29
2574	Office Accounting Specialist	3	2	22	17
1593	Office Techniques II	34	2	27	23
1617	Office Technology	44	2	28	24
3081	PC Network Specialist	6	3	26	21
2777	Pharmacy Technician	22	2	30	28
0511	Photography III	2	1	31	--
0185	Power Engineering Technology II	15	1	33	33
1775	Printing Techniques III (Co-op)	5	2	25	24
1789	Production Welder (MIG)	6	3	26	19
0829	Radio Broadcasting II	4	3	33	13
2772	Radio Studies	7	4	30	17
0255	Refrigeration & Air Conditioning	12	2	29	23
1006	Respiratory Therapy II	7	1	33	33
0460	Sales Techniques	9	2	28	28
0298	Sheet Metal Fabrication	7	3	29	25
0141	Small Business Management	11	2	23	19
0143	Small Equipment Repair	7	2	28	22
2497	Specialty Photography II	2	4	32	33
0161	Steel Fabrication	18	2	26	21
2749	Studio Pottery II	1	5	33	31

Table A-5 Employment History Since Graduation					
Program #	Program	Total Respondents	Average # of Jobs	Average # of Months Employed	Average # of Months in Related Employment
	Overall	**1,495**	**2**	**28**	**25**
0505	Surface Design III	2	3	22	11
1581	Tele-Service	3	2	29	26
0513	Textiles III	1	2	33	--
2146	Tourism Techniques II	11	2	22	21
3156	Transportation Operations	4	2	31	31
1920	Transportation Refrigeration Service Technician	6	3	30	31
0164	Travel Counsellor	8	2	31	27
0124	Truck & Transport Service Technician	15	2	30	29
1961	Vocational Forest Worker	3	2	33	33
2232	Webmaster	14	3	28	22
0168	Welding	28	3	26	21
3604	Welding Engineering Technology	6	2	30	30
2003	Wood Processing Techniques	12	2	29	25
2004	Woodworking Technology	3	3	32	21
1418	Youth Care Worker II	6	2	27	27

Program Number - Master Number for Program
Program - Program Name
Total Respondents – Total Number of Graduates Who Completed the Three-Year Follow-Up Interview
Average # of Jobs – Average Number of Jobs Held by Respondents in Program Since Graduation
Average # of Months Employed – Average Number of Months Respondents in Program Were Employed Since July 1, 2002
Average # of Months in Related Employment – Average Number of Months Respondents Were Employed Since July 1, 2002 in a Job Directly or Indirectly Related to the NBCC Program

Table A-6 Relocation Patterns of Survey Respondents					
Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,495**	**22%**	**62%**	**4**
2972	3D Graphic Technology II	8	25%	50%	--
0193	Accommodations – Food & Beverage Services II	7	57%	100%	4
1426	Administrative Assistant	71	7%	60%	1
2138	Agricultural Technology II	--	--	--	--
0194	Agriculture II	7	29%	--	--
0008	Aircraft Maintenance	7	86%	67%	--
2458	Aircraft Maintenance II	10	60%	67%	7
2433	Animation & Graphics II	20	70%	86%	13
1015	Applied Photography II	6	--	--	--
0009	Aquaculture Technician	4	25%	100%	--
0121	Automotive Service Technician	47	11%	60%	6
2635	Bilingual Office Administration II	2	--	--	--
2034	Bilingual Office Techniques II	20	15%	67%	2
1591	Bilingual Secretarial Techniques II	8	13%	100%	2
2189	Biotechnology II (Co-op)	11	36%	50%	--
2017	Building Services Engineering Technology II	4	50%	50%	--
2575	Business Software Specialist	1	--	--	--
2977	Business Technology – Administration & Electronic Commerce	12	8%	100%	6
2636	Business Technology – Electronic Commerce	4	25%	--	--
0025	Business Technology II - Accounting	47	13%	17%	--
2215	Business Technology II – Information Systems Specialist	4	25%	--	--
2125	Business Technology II – Information Technology Management	7	14%	100%	--
2256	Business Technology II – Investment Management	5	20%	--	--
0029	Business Technology II – Marketing	35	6%	50%	1
1772	Business Technology III – Marketing (Co-op)	17	12%	100%	4
1773	Business Technology III – Transportation (Co-op)	7	--	--	--
3311	Canadian Business Training	--	--	--	--
2827	Chemical Technology III	6	--	--	--
0041	Civil Engineering Technology II – Architectural	8	25%	100%	--

Table A-6 Relocation Patterns of Survey Respondents					
Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,495**	**22%**	**62%**	**4**
2634	Civil Engineering Technology II – Building Services	4	--	--	--
0730	Civil Engineering Technology II – Construction Management	7	43%	67%	5
2631	Civil Engineering Technology II - Geomatics	7	57%	100%	--
0043	Civil Engineering Technology II – Highway & Municipal	4	25%	--	--
0045	Civil Engineering Technology II – Structural	15	20%	33%	--
2659	Civil Engineering III (Co-op)	5	--	--	--
0503	Clay III	--	--	--	--
2572	Communication Arts – Advanced Studies	--	--	--	--
0052	Communication Arts – Graphic Arts II	13	15%	--	--
0053	Communication Arts – Journalism II	8	25%	50%	16
2030	Communication Arts – Video & TV Production II	6	17%	100%	--
2791	Community Services Intervention (Option – Adult Services)	21	10%	50%	--
2792	Community Services Intervention (Option – Child/ Adolescent Services)	17	41%	57%	5
2638	Computer Electronics Engineering Technology - Telecommunications	11	27%	33%	--
2639	Computer/ Electronics Engineering Technology II - Avionics	6	100%	83%	3
2632	Computer/ Electronics Engineering Technology II – Computer Engineering	5	--	--	--
2637	Computer/ Electronics Engineering Technology II - Industrial	5	20%	--	--
0057	Computer Integrated Manufacturing	7	14%	100%	--
2116	Computer Programming Technology – Programmer & Analysis	20	40%	88%	6
0177	Computer Programming Technology II	18	6%	--	--
2865	Computer Systems Support	2	100%	50%	2
1588	Computer Systems Technician	20	5%	100%	--
0059	Computerized Numerically Controlled Manufacturing	4	--	--	--
0061	Cook	20	25%	60%	1
0492	Correctional Techniques II	18	33%	33%	3

Table A-6 Relocation Patterns of Survey Respondents					
Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,495**	**22%**	**62%**	**4**
1306	Creative Graphics III	2	--	--	--
2432	Criminal Justice II	22	9%	50%	3
3127	Culinary Techniques & Management II	2	100%	100%	--
3055	Customer Contact Centre Skills	8	13%	--	--
1281	Distribution & Transportation Techniques	4	25%	100%	3
2778	Early Childhood Education	26	8%	--	--
1716	Electronic Game Design II	7	57%	50%	--
2624	Electronic Information Systems Technology II – Computer Systems Option	5	20%	100%	--
2621	Electronic Information Systems Technology II – Data Systems Option	1	--	--	--
2623	Electronic Information Systems Technology II – Electronic Systems Option	1	--	--	--
2622	Electronic Information Systems Technology III – Data Systems Option (Co-op)	3	--	--	--
2625	Electronic Information Systems Technology III – Computer Systems Option (Co-op)	4	--	--	--
1860	Electronics Engineering Technology III – Industrial Control (Co-op)	9	33%	67%	--
1332	Environmental Technology II	20	35%	57%	3
0507	Fashion Design III	4	100%	75%	4
2616	Financial Services Management Techniques II	3	--	--	--
0826	Graphic Design II	6	33%	--	--
2418	Health Care Aide	2	--	--	--
0088	Heating Technician	4	25%	100%	--
0092	Heavy Equipment Service Technician	14	14%	100%	4
2648	Hospitality & Tourism – Adventure Recreation II	7	43%	67%	3
1701	Hospitality & Tourism – Facilities & Accommodation II	3	67%	50%	--
2650	Hospitality & Tourism – Hotel & Restaurant Management II	8	25%	--	--
1702	Hospitality & Tourism – Restaurant & Culinary II	5	--	--	--
1700	Hospitality & Tourism – Travel & Tourism II	13	31%	75%	4
2231	Human Services	25	12%	--	--

Table A-6 Relocation Patterns of Survey Respondents					
Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,495**	**22%**	**62%**	**4**
1575	Industrial Chemical Technology II	5	40%	--	--
2825	Industrial Control Technology III	8	25%	50%	--
0199	Industrial Engineering Technology II	9	67%	67%	5
2559	Industrial Maintenance Technician II	10	50%	100%	2
0099	Industrial Mechanics	25	20%	80%	1
1525	Interior Design II	10	20%	100%	3
2652	International Business II	2	100%	--	--
0509	Jewellery/ Metal Arts III	1	--	--	--
2079	Landscape	5	20%	100%	--
0107	Machinist	39	31%	75%	3
0111	Marine Diesel Mechanics	12	17%	100%	32
2243	Marine Navigation	3	33%	--	--
2797	Mechanical Engineering Technology Building – Energy & Environment	4	25%	--	--
2798	Mechanical Engineering Technology – CAD & CAM	2	--	--	--
2799	Mechanical Engineering Technology – Production Management	9	11%	--	--
2796	Mechanical Technician III	6	33%	50%	--
0184	Medical Laboratory Technology II	14	50%	29%	--
3108	Medical Secretary – Bilingual Medical Transcriptionist Option	1	--	--	--
3110	Medical Secretary – Medical Transcriptionist Option (English)	1	--	--	--
3109	Medical Secretary – Medical Transcriptionist Option (French)	8	50%	50%	--
0119	Motor Vehicle Body Repair & Painter	16	6%	100%	--
2367	Multimedia Production & the Information Highway	2	50%	--	--
2199	Multimedia Production Design & Management (Co-op)	9	33%	33%	--
3172	Multimedia & Web II	6	33%	100%	6
1694	Multimedia Learning Technology II	9	11%	100%	--
1305	Native Arts Studies	2	50%	100%	--
2476	Network Design & Administration Technician	10	--	--	--
3173	Network Specialist	20	25%	60%	2

Table A-6 Relocation Patterns of Survey Respondents					
Program #	Program	Total Respondents	Percentage Who Left NB	Percentage Who Left to Find Work	Average # of Weeks to Find Employment
	Overall	**1,495**	**22%**	**62%**	**4**
0178	Nuclear Medicine Technology II	2	--	--	--
0126	Nursing Assistant	52	6%	--	--
2813	Nursing Assistant II	13	--	--	--
2574	Office Accounting Specialist	3	33%	--	--
1593	Office Techniques II	34	--	--	--
1617	Office Technology	44	2%	--	--
3081	PC Network Specialist	6	67%	100%	3
2777	Pharmacy Technician	22	9%	--	--
0511	Photography III	2	50%	--	--
0185	Power Engineering Technology II	15	7%	100%	1
1775	Printing Techniques III (Co-op)	5	--	--	--
1789	Production Welder (MIG)	6	--	--	--
0829	Radio Broadcasting II	4	25%	100%	--
2772	Radio Studies	7	57%	50%	3
0255	Refrigeration & Air Conditioning	12	17%	--	--
1006	Respiratory Therapy II	7	--	--	--
0460	Sales Techniques	9	33%	100%	2
0298	Sheet Metal Fabrication	7	29%	100%	1
0141	Small Business Management	11	9%	100%	--
0143	Small Equipment Repair	7	--	--	--
2497	Specialty Photography II	2	--	--	--
0161	Steel Fabrication	18	28%	100%	1
2749	Studio Pottery II	1	100%	--	--
0505	Surface Design III	2	--	--	--
1581	Tele-Service	3	--	--	--
0513	Textiles III	1	--	--	--
2146	Tourism Techniques II	11	55%	50%	4
3156	Transportation Operations	4	25%	--	--
1920	Transportation Refrigeration Service Technician	6	83%	80%	--
0164	Travel Counsellor	8	13%	100%	--
0124	Truck & Transport Service Technician	15	7%	100%	--
1961	Vocational Forest Worker	3	33%	100%	--
2232	Webmaster	14	29%	50%	--

Table A-6 Relocation Patterns of Survey Respondents					
Program #	**Program**	**Total Respondents**	**Percentage Who Left NB**	**Percentage Who Left to Find Work**	**Average # of Weeks to Find Employment**
	Overall	**1,495**	**22%**	**62%**	**4**
0168	Welding	28	54%	80%	2
3604	Welding Engineering Technology	6	67%	75%	--
2003	Wood Processing Techniques	12	67%	75%	1
2004	Woodworking Technology	3	100%	100%	2
1418	Youth Care Worker II	6	17%	--	--

Program Number - Master Number for Program
Program - Program Name
Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview
Percentage Who Left NB - Percentage of Respondents Who Left NB Since Graduation
Percentage Who Left to Find Work - Percentage of Respondents Who Left NB in Order to Find Work
Average # of Weeks to Find Employment – Average Number of Weeks Required to Find Work as Reported by Respondents Who Left to Find Work

Table A-7 Training and Education Since Graduation						
Program #	Program	Total Respondents	Percentage Who Have Returned to School	Percentage Returning to Same Area of Study	Percentage Requiring Additional Training for Current Job	Percentage in Apprentice-ships
	Overall	**1,495**	**31%**	**64%**	**31%**	**18%**
2972	3D Graphic Technology II	8	50%	50%	--	--
0193	Accommodations – Food & Beverage Services II	7	29%	50%	--	--
1426	Administrative Assistant	71	24%	47%	30%	6%
2138	Agricultural Technology II	--	--	--	--	--
0194	Agriculture II	7	29%	100%	--	--
0008	Aircraft Maintenance	7	29%	--	--	--
2458	Aircraft Maintenance II	10	50%	20%	33%	--
2433	Animation & Graphics II	20	15%	67%	67%	--
1015	Applied Photography II	6	33%	100%	50%	--
0009	Aquaculture Technician	4	25%	100%	--	--
0121	Automotive Service Technician	47	43%	85%	75%	75%
2635	Bilingual Office Administration II	2	--	--	--	--
2034	Bilingual Office Techniques II	20	20%	50%	--	--
1591	Bilingual Secretarial Techniques II	8	--	--	--	--
2189	Biotechnology II (Co-op)	11	46%	60%	--	--
2017	Building Services Engineering Technology II	4	50%	50%	50%	--
2575	Business Software Specialist	1	--	--	--	--
2977	Business Technology – Administration & Electronic Commerce	12	25%	33%	--	--
2636	Business Technology – Electronic Commerce	4	--	--	--	--
0025	Business Technology II - Accounting	47	51%	79%	32%	17%
2215	Business Technology II – Information Systems Specialist	4	75%	33%	--	--
2125	Business Technology II – Information Technology Management	7	14%	--	--	--
2256	Business Technology II – Investment Management	5	100%	80%	50%	--
0029	Business Technology II – Marketing	35	37%	39%	18%	8%
1772	Business Technology III – Marketing (Co-op)	17	47%	63%	20%	13%
1773	Business Technology III – Transportation (Co-op)	7	43%	100%	--	--
3311	Canadian Business Training	--	--	--	--	--
2827	Chemical Technology III	6	17%	100%	--	--

Table A-7 Training and Education Since Graduation						
Program #	Program	Total Respondents	Percentage Who Have Returned to School	Percentage Returning to Same Area of Study	Percentage Requiring Additional Training for Current Job	Percentage in Apprentice-ships
	Overall	**1,495**	**31%**	**64%**	**31%**	**18%**
0041	Civil Engineering Technology II – Architectural	8	13%	--	--	--
2634	Civil Engineering Technology II – Building Services	4	25%	--	--	--
0730	Civil Engineering Technology II – Construction Management	7	29%	50%	50%	--
2631	Civil Engineering Technology II - Geomatics	7	43%	67%	--	--
0043	Civil Engineering Technology II – Highway & Municipal	4	50%	100%	--	--
0045	Civil Engineering Technology II – Structural	15	13%	100%	50%	--
2659	Civil Engineering III (Co-op)	5	40%	50%	--	50%
0503	Clay III	--	--	--	--	--
2572	Communication Arts – Advanced Studies	--	--	--	--	--
0052	Communication Arts – Graphic Arts II	13	8%	--	--	--
0053	Communication Arts – Journalism II	8	75%	100%	--	--
2030	Communication Arts – Video & TV Production II	6	--	--	--	--
2791	Community Services Intervention (Option – Adult Services)	21	33%	29%	--	--
2792	Community Services Intervention (Option – Child/ Adolescent Services)	17	--	--	--	--
2638	Computer Electronics Engineering Technology - Telecommunications	11	9%	100%	--	--
2639	Computer/ Electronics Engineering Technology II - Avionics	6	67%	50%	--	--
2632	Computer/ Electronics Engineering Technology II – Computer Engineering	5	20%	--	--	--
2637	Computer/ Electronics Engineering Technology II - Industrial	5	20%	--	100%	100%
0057	Computer Integrated Manufacturing	7	--	--	--	--
2116	Computer Programming Technology – Programmer & Analysis	20	25%	80%	33%	--
0177	Computer Programming Technology II	18	33%	50%	17%	--
2865	Computer Systems Support	2	--	--	--	--
1588	Computer Systems Technician	20	30%	33%	33%	17%

Table A-7 Training and Education Since Graduation						
Program #	Program	Total Respondents	Percentage Who Have Returned to School	Percentage Returning to Same Area of Study	Percentage Requiring Additional Training for Current Job	Percentage in Apprentice-ships
	Overall	**1,495**	**31%**	**64%**	**31%**	**18%**
0059	Computerized Numerically Controlled Manufacturing	4	25%	100%	--	100%
0061	Cook	20	40%	38%	50%	13%
0492	Correctional Techniques II	18	28%	80%	--	20%
1306	Creative Graphics III	2	--	--	--	--
2432	Criminal Justice II	22	96%	95%	18%	5%
3127	Culinary Techniques & Management II	2	--	--	--	--
3055	Customer Contact Centre Skills	8	25%	50%	--	--
1281	Distribution & Transportation Techniques	4	25%	100%	100%	--
2778	Early Childhood Education	26	31%	63%	40%	--
1716	Electronic Game Design II	7	29%	50%	--	--
2624	Electronic Information Systems Technology II – Computer Systems Option	5	20%	--	--	--
2621	Electronic Information Systems Technology II – Data Systems Option	1	100%	100%	100%	--
2623	Electronic Information Systems Technology II – Electronic Systems Option	1	--	--	--	--
2622	Electronic Information Systems Technology III – Data Systems Option (Co-op)	3	--	--	--	--
2625	Electronic Information Systems Technology III – Computer Systems Option (Co-op)	4	--	--	--	--
1860	Electronics Engineering Technology III – Industrial Control (Co-op)	9	33%	67%	100%	100%
1332	Environmental Technology II	20	50%	90%	13%	--
0507	Fashion Design III	4	25%	--	--	--
2616	Financial Services Management Techniques II	3	33%	100%	--	--
0826	Graphic Design II	6	33%	50%	100%	--
2418	Health Care Aide	2	50%	100%	--	--
0088	Heating Technician	4	25%	100%	100%	100%
0092	Heavy Equipment Service Technician	14	14%	50%	100%	50%
2648	Hospitality & Tourism – Adventure Recreation II	7	71%	60%	75%	--
1701	Hospitality & Tourism – Facilities & Accommodation II	3	--	--	--	--

Table A-7 Training and Education Since Graduation						
Program #	**Program**	**Total Respondents**	**Percentage Who Have Returned to School**	**Percentage Returning to Same Area of Study**	**Percentage Requiring Additional Training for Current Job**	**Percentage in Apprentice-ships**
	Overall	**1,495**	**31%**	**64%**	**31%**	**18%**
2650	Hospitality & Tourism – Hotel & Restaurant Management II	8	13%	100%	--	--
1702	Hospitality & Tourism – Restaurant & Culinary II	5	60%	67%	100%	--
1700	Hospitality & Tourism – Travel & Tourism II	13	39%	60%	33%	--
2231	Human Services	25	24%	50%	25%	--
1575	Industrial Chemical Technology II	5	40%	50%	--	--
2825	Industrial Control Technology III	8	75%	83%	17%	83%
0199	Industrial Engineering Technology II	9	44%	75%	--	--
2559	Industrial Maintenance Technician II	10	20%	50%	50%	50%
0099	Industrial Mechanics	25	56%	86%	60%	64%
1525	Interior Design II	10	10%	--	--	--
2652	International Business II	2	100%	100%	--	--
0509	Jewellery/ Metal Arts III	1	--	--	--	--
2079	Landscape	5	20%	100%	--	--
0107	Machinist	39	36%	64%	30%	57%
0111	Marine Diesel Mechanics	12	67%	63%	67%	38%
2243	Marine Navigation	3	--	--	--	--
2797	Mechanical Engineering Technology Building – Energy & Environment	4	50%	100%	--	--
2798	Mechanical Engineering Technology – CAD & CAM	2	50%	100%	--	--
2799	Mechanical Engineering Technology – Production Management	9	33%	100%	--	--
2796	Mechanical Technician III	6	67%	75%	50%	25%
0184	Medical Laboratory Technology II	14	29%	75%	--	--
3108	Medical Secretary – Bilingual Medical Transcriptionist Option	1	--	--	--	--
3110	Medical Secretary – Medical Transcriptionist Option (English)	1	--	--	--	--
3109	Medical Secretary – Medical Transcriptionist Option (French)	8	13%	--	--	--
0119	Motor Vehicle Body Repair & Painter	16	6%	100%	--	--
2367	Multimedia Production & the Information Highway	2	--	--	--	--

Table A-7 Training and Education Since Graduation						
Program #	Program	Total Respondents	Percentage Who Have Returned to School	Percentage Returning to Same Area of Study	Percentage Requiring Additional Training for Current Job	Percentage in Apprentice-ships
	Overall	**1,495**	**31%**	**64%**	**31%**	**18%**
2199	Multimedia Production Design & Management (Co-op)	9	67%	83%	20%	--
3172	Multimedia & Web II	6	17%	100%	--	100%
1694	Multimedia Learning Technology II	9	33%	33%	--	--
1305	Native Arts Studies	2	100%	50%	--	--
2476	Network Design & Administration Technician	10	20%	--	--	--
3173	Network Specialist	20	20%	75%	100%	25%
0178	Nuclear Medicine Technology II	2	--	--	--	--
0126	Nursing Assistant	52	25%	100%	36%	15%
2813	Nursing Assistant II	13	23%	67%	--	33%
2574	Office Accounting Specialist	3	33%	100%	--	--
1593	Office Techniques II	34	24%	25%	25%	--
1617	Office Technology	44	21%	11%	--	11%
3081	PC Network Specialist	6	33%	100%	--	--
2777	Pharmacy Technician	22	14%	33%	--	--
0511	Photography III	2	50%	100%	--	--
0185	Power Engineering Technology II	15	20%	100%	100%	--
1775	Printing Techniques III (Co-op)	5	--	--	--	--
1789	Production Welder (MIG)	6	--	--	--	--
0829	Radio Broadcasting II	4	--	--	--	--
2772	Radio Studies	7	57%	50%	25%	--
0255	Refrigeration & Air Conditioning	12	33%	75%	67%	75%
1006	Respiratory Therapy II	7	57%	75%	50%	--
0460	Sales Techniques	9	11%	100%	100%	--
0298	Sheet Metal Fabrication	7	14%	--	--	--
0141	Small Business Management	11	27%	67%	100%	--
0143	Small Equipment Repair	7	29%	100%	100%	100%
2497	Specialty Photography II	2	50%	--	--	--
0161	Steel Fabrication	18	28%	60%	50%	60%
2749	Studio Pottery II	1	--	--	--	--
0505	Surface Design III	2	50%	100%	--	--
1581	Tele-Service	3	33%	--	--	100%
0513	Textiles III	1	--	--	--	--

Table A-7 Training and Education Since Graduation						
Program #	Program	Total Respondents	Percentage Who Have Returned to School	Percentage Returning to Same Area of Study	Percentage Requiring Additional Training for Current Job	Percentage in Apprentice-ships
	Overall	**1,495**	**31%**	**64%**	**31%**	**18%**
2146	Tourism Techniques II	11	46%	20%	50%	20%
3156	Transportation Operations	4	--	--	--	--
1920	Transportation Refrigeration Service Technician	6	33%	100%	50%	100%
0164	Travel Counsellor	8	38%	--	33%	--
0124	Truck & Transport Service Technician	15	13%	50%	50%	50%
1961	Vocational Forest Worker	3	67%	50%	100%	--
2232	Webmaster	14	29%	75%	--	--
0168	Welding	28	25%	29%	20%	43%
3604	Welding Engineering Technology	6	33%	50%	50%	50%
2003	Wood Processing Techniques	12	42%	60%	20%	20%
2004	Woodworking Technology	3	33%	100%	--	--
1418	Youth Care Worker II	6	67%	100%	--	--

Program Number - Master Number for Program
Program - Program Name
Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview
Percentage Who Have Returned to School - Percentage of Respondents Who Returned to School Since Graduation
Percentage Returning to Same Area of Study - Percentage of Those Who Returned to School Who Returned to the Same Area of Study
Percentage Requiring Additional Training for Current Job - Percentage of Those Employed Who Returned to School Who Consider Their Current Study to be Related to Employment
Percentage in Apprenticeships - Percentage of Those Who Returned to School Who Reported Being in an Apprenticeship Program

Table A-8 Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field						
Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,495**	**42%**	**43%**	**11%**	**4%**
2972	3D Graphic Technology II	8	13%	50%	38%	--
0193	Accommodations – Food & Beverage Services II	7	43%	14%	29%	14%
1426	Administrative Assistant	71	49%	41%	9%	2%
2138	Agricultural Technology II	--	--	--	--	--
0194	Agriculture II	7	86%	14%	--	--
0008	Aircraft Maintenance	7	71%	14%	14%	--
2458	Aircraft Maintenance II	10	44%	56%	--	--
2433	Animation & Graphics II	20	58%	37%	5%	--
1015	Applied Photography II	6	67%	33%	--	--
0009	Aquaculture Technician	4	75%	25%	--	--
0121	Automotive Service Technician	47	33%	54%	7%	7%
2635	Bilingual Office Administration II	2	50%	50%	--	--
2034	Bilingual Office Techniques II	20	65%	35%	--	--
1591	Bilingual Secretarial Techniques II	8	75%	25%	--	--
2189	Biotechnology II (Co-op)	11	30%	50%	--	20%
2017	Building Services Engineering Technology II	4	50%	50%	--	--
2575	Business Software Specialist	1	--	100%	--	--
2977	Business Technology – Administration & Electronic Commerce	12	46%	46%	9%	--
2636	Business Technology – Electronic Commerce	4	25%	25%	25%	25%
0025	Business Technology II - Accounting	47	39%	50%	7%	4%
2215	Business Technology II – Information Systems Specialist	4	50%	25%	25%	--
2125	Business Technology II – Information Technology Management	7	29%	57%	14%	--
2256	Business Technology II – Investment Management	5	50%	25%	--	25%
0029	Business Technology II – Marketing	35	31%	51%	17%	--
1772	Business Technology III – Marketing (Co-op)	17	47%	47%	6%	--
1773	Business Technology III – Transportation (Co-op)	7	29%	57%	14%	--
3311	Canadian Business Training	--	--	--	--	--
2827	Chemical Technology III	6	50%	50%	--	--

Table A-8 Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field						
Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,495**	**42%**	**43%**	**11%**	**4%**
0041	Civil Engineering Technology II – Architectural	8	50%	50%	--	--
2634	Civil Engineering Technology II – Building Services	4	50%	50%	--	--
0730	Civil Engineering Technology II – Construction Management	7	14%	86%	--	--
2631	Civil Engineering Technology II - Geomatics	7	14%	71%	14%	--
0043	Civil Engineering Technology II – Highway & Municipal	4	50%	50%	--	--
0045	Civil Engineering Technology II – Structural	15	57%	43%	--	--
2659	Civil Engineering III (Co-op)	5	20%	60%	20%	--
0503	Clay III	--	--	--	--	--
2572	Communication Arts – Advanced Studies	--	--	--	--	--
0052	Communication Arts – Graphic Arts II	13	54%	15%	31%	--
0053	Communication Arts – Journalism II	8	25%	38%	38%	--
2030	Communication Arts – Video & TV Production II	6	--	33%	50%	17%
2791	Community Services Intervention (Option – Adult Services)	21	38%	38%	14%	10%
2792	Community Services Intervention (Option – Child/ Adolescent Services)	17	41%	53%	6%	--
2638	Computer Electronics Engineering Technology - Telecommunications	11	36%	55%	9%	--
2639	Computer/ Electronics Engineering Technology II - Avionics	6	100%	--	--	--
2632	Computer/ Electronics Engineering Technology II – Computer Engineering	5	40%	40%	20%	--
2637	Computer/ Electronics Engineering Technology II - Industrial	5	40%	40%	20%	--
0057	Computer Integrated Manufacturing	7	43%	43%	--	14%
2116	Computer Programming Technology – Programmer & Analysis	20	65%	25%	10%	--
0177	Computer Programming Technology II	18	39%	50%	11%	--
2865	Computer Systems Support	2	--	100%	--	--
1588	Computer Systems Technician	20	30%	50%	20%	--

Table A-8 Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field						
Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,495**	**42%**	**43%**	**11%**	**4%**
0059	Computerized Numerically Controlled Manufacturing	4	25%	75%	--	--
0061	Cook	20	10%	60%	30%	--
0492	Correctional Techniques II	18	33%	56%	11%	--
1306	Creative Graphics III	2	--	50%	--	50%
2432	Criminal Justice II	22	38%	43%	10%	10%
3127	Culinary Techniques & Management II	2	--	100%	--	--
3055	Customer Contact Centre Skills	8	38%	50%	13%	--
1281	Distribution & Transportation Techniques	4	25%	75%	--	--
2778	Early Childhood Education	26	58%	31%	8%	4%
1716	Electronic Game Design II	7	14%	57%	--	29%
2624	Electronic Information Systems Technology II – Computer Systems Option	5	--	40%	60%	--
2621	Electronic Information Systems Technology II – Data Systems Option	1	--	100%	--	--
2623	Electronic Information Systems Technology II – Electronic Systems Option	1	--	--	100%	--
2622	Electronic Information Systems Technology III – Data Systems Option (Co-op)	3	--	100%	--	--
2625	Electronic Information Systems Technology III – Computer Systems Option (Co-op)	4	25%	25%	50%	--
1860	Electronics Engineering Technology III – Industrial Control (Co-op)	9	22%	44%	22%	11%
1332	Environmental Technology II	20	42%	47%	5%	5%
0507	Fashion Design III	4	25%	25%	50%	--
2616	Financial Services Management Techniques II	3	100%	--	--	--
0826	Graphic Design II	6	100%	--	--	--
2418	Health Care Aide	2	100%	--	--	--
0088	Heating Technician	4	--	50%	50%	--
0092	Heavy Equipment Service Technician	14	29%	50%	21%	--
2648	Hospitality & Tourism – Adventure Recreation II	7	57%	29%	14%	--
1701	Hospitality & Tourism – Facilities & Accommodation II	3	--	67%	33%	--

Table A-8 Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field						
Program #	Program	Total Respondents	Excellent	Good	Fair	Poor
	Overall	**1,495**	**42%**	**43%**	**11%**	**4%**
2650	Hospitality & Tourism – Hotel & Restaurant Management II	8	25%	50%	--	25%
1702	Hospitality & Tourism – Restaurant & Culinary II	5	40%	40%	20%	--
1700	Hospitality & Tourism – Travel & Tourism II	13	54%	46%	--	--
2231	Human Services	25	44%	30%	17%	9%
1575	Industrial Chemical Technology II	5	40%	20%	20%	20%
2825	Industrial Control Technology III	8	75%	25%	--	--
0199	Industrial Engineering Technology II	9	11%	33%	44%	11%
2559	Industrial Maintenance Technician II	10	10%	70%	20%	--
0099	Industrial Mechanics	25	52%	28%	12%	8%
1525	Interior Design II	10	--	50%	40%	10%
2652	International Business II	2	--	100%	--	--
0509	Jewellery/ Metal Arts III	1	--	100%	--	--
2079	Landscape	5	20%	80%	--	--
0107	Machinist	39	41%	38%	14%	8%
0111	Marine Diesel Mechanics	12	58%	33%	8%	--
2243	Marine Navigation	3	--	67%	--	33%
2797	Mechanical Engineering Technology Building – Energy & Environment	4	25%	25%	50%	--
2798	Mechanical Engineering Technology – CAD & CAM	2	100%	--	--	--
2799	Mechanical Engineering Technology – Production Management	9	67%	33%	--	--
2796	Mechanical Technician III	6	17%	67%	17%	--
0184	Medical Laboratory Technology II	14	29%	50%	21%	--
3108	Medical Secretary – Bilingual Medical Transcriptionist Option	1	100%	--	--	--
3110	Medical Secretary – Medical Transcriptionist Option (English)	1	--	100%	--	--
3109	Medical Secretary – Medical Transcriptionist Option (French)	8	14%	71%	14%	--
0119	Motor Vehicle Body Repair & Painter	16	19%	81%	--	--
2367	Multimedia Production & the Information Highway	2	--	50%	50%	--

Table A-8 Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field						
Program #	**Program**	**Total Respondents**	**Excellent**	**Good**	**Fair**	**Poor**
	Overall	**1,495**	**42%**	**43%**	**11%**	**4%**
2199	Multimedia Production Design & Management (Co-op)	9	--	44%	33%	22%
3172	Multimedia & Web II	6	33%	17%	17%	33%
1694	Multimedia Learning Technology II	9	38%	50%	--	13%
1305	Native Arts Studies	2	50%	--	50%	--
2476	Network Design & Administration Technician	10	40%	30%	20%	10%
3173	Network Specialist	20	25%	45%	25%	5%
0178	Nuclear Medicine Technology II	2	50%	--	50%	--
0126	Nursing Assistant	52	71%	26%	2%	2%
2813	Nursing Assistant II	13	58%	42%	--	--
2574	Office Accounting Specialist	3	67%	33%	--	--
1593	Office Techniques II	34	47%	47%	--	6%
1617	Office Technology	44	44%	40%	14%	2%
3081	PC Network Specialist	6	50%	50%	--	--
2777	Pharmacy Technician	22	59%	41%	--	--
0511	Photography III	2	100%	--	--	--
0185	Power Engineering Technology II	15	80%	20%	--	--
1775	Printing Techniques III (Co-op)	5	40%	60%	--	--
1789	Production Welder (MIG)	6	33%	67%	--	--
0829	Radio Broadcasting II	4	50%	25%	25%	--
2772	Radio Studies	7	57%	29%	--	14%
0255	Refrigeration & Air Conditioning	12	--	58%	42%	--
1006	Respiratory Therapy II	7	14%	86%	--	--
0460	Sales Techniques	9	78%	22%	--	--
0298	Sheet Metal Fabrication	7	71%	29%	--	--
0141	Small Business Management	11	64%	36%	--	--
0143	Small Equipment Repair	7	14%	57%	14%	14%
2497	Specialty Photography II	2	--	100%	--	--
0161	Steel Fabrication	18	44%	44%	11%	--
2749	Studio Pottery II	1	--	--	100%	--
0505	Surface Design III	2	50%	50%	--	--
1581	Tele-Service	3	67%	33%	--	--
0513	Textiles III	1	--	--	--	100%
2146	Tourism Techniques II	11	18%	64%	9%	9%

Table A-8 Respondents Evaluation of NBCC Programs: Preparedness for Work in Related Field						
Program #	**Program**	**Total Respondents**	**Excellent**	**Good**	**Fair**	**Poor**
	Overall	**1,495**	**42%**	**43%**	**11%**	**4%**
3156	Transportation Operations	4	25%	50%	25%	--
1920	Transportation Refrigeration Service Technician	6	67%	33%	--	--
0164	Travel Counsellor	8	50%	38%	13%	--
0124	Truck & Transport Service Technician	15	36%	50%	14%	--
1961	Vocational Forest Worker	3	--	100%	--	--
2232	Webmaster	14	14%	29%	29%	29%
0168	Welding	28	25%	46%	21%	7%
3604	Welding Engineering Technology	6	67%	33%	--	--
2003	Wood Processing Techniques	12	58%	17%	17%	8%
2004	Woodworking Technology	3	--	33%	33%	33%
1418	Youth Care Worker II	6	100%	--	--	--

Program Number - Master Number for Program
Program - Program Name
Total Respondents - Total Number of Graduates Who Completed the Three-year Follow-up Interview
Excellent, Good, Fair, Poor - Percentage of Respondents Who Indicated Their NBCC Program did an Excellent, Good, Fair, or Poor Job of Preparing Them for Employment in a Related Field